

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of May, 2009, by and between
LCOR Charter School in Garden City, Idaho City,
 School # and SAC Charter Schools Garden City, Idaho City,
Certified Personnel)

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2009 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said contract a sum of Eighty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents, \$87,865.30, of which 3/12 shall be payable on the 1st day of the month, September, year of 2009 to August, year of 2010, inclusive, and such other monetary benefits as are credit to his certificated employees by the School.
- Assignment(s): 1.0 FTE English instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and licensed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that the Contract is subject to the applicable laws of the state of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of the agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for association with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalent status of this contract upon discharge of the school year stated in Section 3 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationships between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate to be construed as a waiver of any of the rights, powers, privileges, or estates of either party hereto, beyond what the laws of the state of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract; including, but not limited to, amendments or modifications made pursuant to Section 33-523, Idaho Code.

IN WITNESS WHEREOF the School has caused the Contract to be executed in its name by its proper officials and the certified teacher has executed the same on the date first above written.

LCOR CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

 ADMINISTRATOR OF CLERKS

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STATE OF IDAHO: CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL
CONTRACT

Employer: Idaho Falls School District #1 Date: July 1, 2009
2009 Charter School: Idaho Falls School District #1 Charter Year:
2009-2010 Author: Idaho Falls School District #1

ARTICLE I - ETHICS

1. The School District employs the Certified Personnel pursuant to Section 27-6009(1)(L) of the Idaho Constitution, for the duration of the 2009-2010 school year, involving a period of 180 days plus, and agrees to pay the Certified Personnel ten months salary, a sum of \$10,000.00 less teacher benefits and Idaho Tax credits, \$1,154,544.00, plus other costs, \$1,154,544.00, plus an payment on the \$1,154,544.00 of the monthly payment, \$1,154,544.00, plus August, sum of \$1,154,544.00, October, and April other amounts available as amounts in constitutional proportion for the school.
2. Compensation: \$10,000.00 English will be the minimum salary as set by the Board for whom the Certified Personnel is properly certified and authorized.
3. The Certified Personnel agreed to perform all assignments made by the Board in accordance with the highest professional standards, just to best and maintain the legal specificities required for certification or to teach in the educational program subjects being off items that performance is required herein.
4. It is understood and agreed between the parties that the Contract is signed in the appropriate laws of the State of Idaho, and duly adopted rules of the State Board of Education that apply to public course lessons, and the purpose of this contract is to, by agreement, recognize basic and basic a part of the community this place as a fully developed, honest, and has no property rights attach to this contract beyond the terms of this contract and the powers granted to the Board in Section 27-604(2)(b), Idaho Code.
5. It is your understanding that you will accept these immovable conditions hereto, in accordance with Section 27-603, Idaho Code.
6. Any additional false statement(s) orally made to the written application for a position with this school shall constitute sufficient ground for revoking this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall supersede or supersede any of my rights, powers, privileges, or duties of other party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and subject to conform to the laws of a future Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 27-602, Idaho Code.

(b) WITNESS WHEREUPON the School has caused this Contract to be executed in its name by its proper officer and the Certified Personnel has executed the same all on the date first above written.

This document was generated pursuant to Section 27-6009(1)(L), Idaho Code, and approved for the basic requirements of this contract by the Board of Education.

100 Standardized Employment Agreement

CODE: CHARTER SCHOOL: NUMBER 1314:

STATE OF IDAHO


John White
Administrator

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-243, Idaho Code, and HB 7000, 1977
Public Instruction, as a contract which may be used by school districts. Any other form issued

[Redacted]

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between
ICON Charter School in Garden City, Idaho ("The
 School"), and Shirley Williamson ("The Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Nine Thousand Eight Hundred Forty One dollars and Fifty Four cents (\$79,841.54), of which 1/12 shall be payable on the 1st day(s) of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Full Time Leadership and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, including the duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

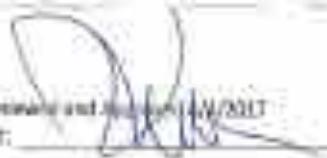
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has signed the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

Shirley Williamson

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS


201 Sessions and Rules of the 2017
Assembly

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-613, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of June year of 2022, by and between
JCDN, Charter School in Garden City, Idaho ("the
School"), and Wendy Wheadock ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5204(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Seventy Eight dollars and Ninety Two cents, \$61,078.92, of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 1.0 FTE Special Education Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract; the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written:

JCDN CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO

Wendy Wheadock CERTIFIED PERSONNEL

Attest: Chairman, Board of Directors

Attest: Administrator or Clerk

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

STATE OF IDAHO: On the _____ day of _____, year of 2000, by and between
_____, contract date line _____, drawn, issued in _____, Idaho (724)
_____, and _____ (notary public) (notary public number _____).

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1. The School hereby employs the Certified Personnel pursuant to Section 33-2304(4), Idaho Code, on a fixed one-year basis, to serve for the duration of the 2023-2024 school year, consisting of a period of 175 days, and agrees to pay the Certified Personnel the salary sum of Ninety Seven Thousand Four Hundred Sixty Two dollars and Forty seven (\$97,047.47), of which 175, shall be payable in the 10 days of the month of September, year of 2023, to August, year of 2024, inclusive, and such other remuneration benefits as are accorded to the certified employees by the School.
 2. Assignment(s) 1.5 FTE Math Instruction, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 3. The parties hereto agree that this is a one-year Contract, entered into pursuant to Section 33-314, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects starting off those that performed in previous years.
 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, particularly those rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
 6. Any material false statement knowingly made in the written application for acceptance with the School shall constitute sufficient ground for terminating this Contract.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall constitute or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 8. The term of this Contract shall be subject to amendment and will extend its duration to the term of a Master Contract if any, renewable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-233, Idaho Code.

DE PFERDEN VERKAUFT Sie können Ihre Pferde mit Oberschreitung zu verkaufen. In Rückfrage bei Kaufmännern und Viehhändlern. Sie werden Ihnen einen guten Preis für Ihre Tiere garantieren.

— 60 — CHARTER SCHOOLS GARDEN CITY STATE OF KANSAS

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ADMINISTRATOR OF CIO

Journal of Health Politics, Policy and Law, Vol. 27, No. 4, December 2002
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STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of June year of 2022, by and between
ICON Charter School at Garden City Idaho ("the
 School"), and Ronalee Flensberg ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5706(4), Idaho Code, on a limited one school year basis, solely for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Seventy Eight dollars and Ninety Two cents \$61,078.92), of which 1/12 shall be payable in the 10 day(s) of the months September year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE English Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY STATE OF IDAHO


Ronalee Flensberg CERTIFIED PERSONNEL

Attest: 
Chairman, Board of Directors

Administrator or Clerk

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2801 day of June year of 2022, by and between
ICON Charter School in Garden City Idaho ("the
School"), and Tyche Beppu ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Forty cents (\$ 67,865.40), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1-0 FTE Math Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and licensed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY STATE OF IDAHO



CERTIFIED PERSONNEL

CHARMAN, BOARD OF DIRECTORS

ATTEST: ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

This CONTRACT, made the 22nd, day of June, year of 2022, by and between
GCDS, and Mr. Paul, Charter School - Garden City, Garden City
 herein referred to as the Certified Personnel).

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5326(4), Idaho Code, on a limited-time school-year basis, solely for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Seventy-Eight dollars and Ninety Two cents, (\$61,078.82), of which 1/13 shall be payable on the 1st day(s) of the months September, year of 2022, to August, year of 2022, inclusive, and such other statutory benefits as accorded to its certified employees by the School.
- Assignment(s) 1.0 FTE History Instruction, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-532, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of the Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the various grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and make a part of this Contract the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for canceling this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and agreement to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-322, Idaho Code.

In WITNESS WHEREOF, the parties hereto to be executed in its name by its proper officer, and the Certified personnel has executed the same on the date first above written.

GCDSCHARTER SCHOOLGARDEN CITYSTATE OF IDAHOCERTIFIED PERSONNELCHARTER BOARD OF DIRECTORSADMINISTRATOR OR CLERK

**STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL
CONTRACT**

THIS CONTRACT, made this 3rd day of December, year of 2022 by and between
ICON Charter School in Garden City, State ("the
School"), and Lynette White ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 22/23 school year, consisting of a period of 186 days, and agrees to pay the Certified Personnel for said services a sum Sixteen Thousand Six Hundred Ninety Two dollars and Thirty Four cents (\$16,692.34), of which 1/7 shall be payable on the 1st day(s) of the months February, year of 2023, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 2. Assignment(s): 48 Science Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth hereto, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
 6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREUP the School has caused this Contract to be executed in its name by its proper officials and the Certified Person has executed the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY STATE OF IDAHO
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF DIRECTORS
Attest: ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year 2010, by and between ICON Charter School, Inc., herein referred to as "the School", and Brinda Close, herein referred to as "the Certified Personnel".

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2010-2011 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for such services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents (\$67,865.30), of which \$11,000 shall be payable on the 1st day(s) of the Month September year of 2010 to August year of 2011 inclusive, and such other monetary benefits as provided to its certificated employees by the School.
- Assignment(s) 10-11th & 12th Grade English INDUCTION and other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the assigned grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement, the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalence status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY STATE OF IDAHO
Brinda Close CERTIFIED PERSONNEL
D. M. C. S. CHAIRMAN, BOARD OF DIRECTORS
Allie ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between:
ICON, Charter School in Garden City, Idaho ("the
 School"), and Kelly Culligan-Pengraam ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Seventy-Eight dollars and Eighty Two cents (\$61,078.82), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE CTE Instruction and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same after the date first above written.

<u>ICON</u>	<u>CHARTER SCHOOL</u>	<u>GARDEN CITY</u>	<u>STATE OF IDAHO</u>
<u>Kelly Culligan-Pengraam</u>		<u>CERTIFIED PERSONNEL</u>	
<u>S. Seeger</u>		<u>CHAIRMAN, BOARD OF DIRECTORS</u>	
<u>Athena</u>	<u>ADMINISTRATOR OR CLERK</u>		

June 09, 2022

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

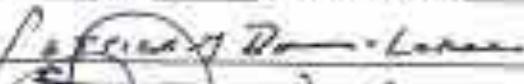
THIS CONTRACT, made this 3rd day of June, year of 2022, by and between
ICON Charter School in Garden City, Idaho ("the
 School"), and Patricia Donaldson Latree ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents (\$67,865.30), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Science/Nursing Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereinunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 2 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate to be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has assented the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

 Certified Personnel

 Chairman, Board of Directors

Attest:  Administrator or Clerk

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

This Contract, made this 3rd day of June, year of 2022, by and between
ICORI Charter School in Garden City, Idaho ("the
 School"), and Darwin Driskell ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5306(4), Idaho Code, for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Three Thousand Nine Hundred Thirty Two dollars and Sixty Six cents (\$33,932.66), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022 to August, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): SU FTE Math Instruction, and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status; in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-533, Idaho Code.

In WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

D. Driskell CHARTER SCHOOL GARDEN CITY STATE OF IDAHO
Chairman, Board of Directors
 Attest: M. Nee CERTIFIED PERSONNEL
Administrator or Clerk

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2023, by and between
ICON Charter School in Garden City, Idaho ("the
 School"), and Aileen Fielding ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-3206(4), Idaho Code, for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Thousand Five Hundred Thirty Nine dollars and Thirty Nine cents (\$30,539.39), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022 to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): SUITE Earth Science Instruction and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICON

CHARTER SCHOOL

GARDEN CITY

STATE OF IDAHO

CERTIFIED PERSONNEL

CHARMAN, BOARD OF DIRECTORS

Attest:

J. E. McE

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2022, by and between
ICON Charter School in Garden City, Idaho ("the
 School"), and Katherine Hobie Fisher ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5208(4), Idaho Code, for the duration of the 2022/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Three Thousand Nine Hundred Thirty Two dollars and Sixty Six cents (\$33,932.66), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 50 FTE English Instruction and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract to the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICON

CHARTER SCHOOL

GARDEN CITY

, STATE OF IDAHO

CERTIFIED PERSONNEL

CHARMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2022, by and between
ICON Charter School at Garden City, Idaho ("the
 School"), and Ian Fitzpatrick ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022-2023 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents (\$67,865.30), of which 1/17 shall be payable on the 1st day of the month September, year of 2022 to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Science Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

In WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officers and the Certified Personnel has executed the same all on the date first above written.

ICONCHARTER SCHOOLGARDEN CITY STATE OF IDAHOCERTIFIED PERSONNELCHAIRMAN, BOARD OF DIRECTORSADMINISTRATOR OR CLERK

Attest:

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30 day of June, year of 2023, by and between
ICON Charter School, Garden City, Idaho ("the
 School"), and Calleen Hagen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Six Thousand Four Hundred Sixty Nine dollars and zero cents \$76,469.00, of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Full Time Leadership and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereinabove.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ICON

CHARTER SCHOOL

GARDEN CITY

STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made the 3rd day of July, year of 2022, by and between
ICON Charter School in Garden City, Idaho ("the
 School"), and Melissa Hartman ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of 38dy Seven Thousand Eight Hundred Sixty Five Dollars and Thirty cents (\$37,865.30), of which 1/12 shall be payable on the 1st day(s) of the month, September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): LH FTE English Instructor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same as on the date first above written.

ICONCHARTER SCHOOLGARDEN CITYSTATE OF IDAHOCERTIFIED PERSONNELCHAIRMAN, BOARD OF DIRECTORSAttest:ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2022, by and between
JCON Charter School in Garden City, Idaho ("the
 School"), and Karen House ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents (\$67,865.30), of which 1/12 shall be payable on the 1st day(s) of the month September, year of 2022 to August, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s) 1.0 FTE Middle School and French Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such state adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-1234, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate to be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 13-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

<u>JCON</u>	<u>CHARTER SCHOOL</u>	<u>GARDEN CITY</u>	<u>STATE OF IDAHO</u>
<u>Maryann House</u>		<u>CERTIFIED PERSONNEL</u>	
<u>Chairman</u>	<u>BOARD OF DIRECTORS</u>		
<u>Asst. Admin.</u>	<u>ADMINISTRATION OR CLERK</u>		

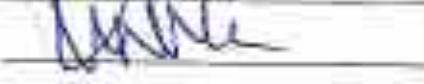
STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made the 3rd day of June, year of 2022, by and between
JCON, Charter School in Garden City, Idaho ("the
School"), and Carrie Johnson ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5209(4), Idaho Code for the duration of the 2022/23 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents (\$67,865.30), of which 1/12 shall be payable on the 1st day(s) of the month September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificate employees by the School.
- Assignment(s): 3.0 FTE Middle School Language Arts and Social Studies Instruction, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth hereinto.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written,

<u>JCON</u>	<u>CHARTER SCHOOL</u>	<u>GARDEN CITY</u>	<u>STATE OF IDAHO</u>
			
<u>CERTIFIED PERSONNEL</u>			
			
Attest:	<u>Chairman, Board of Directors</u>		
	<u>Administrator or Clerk</u>		

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

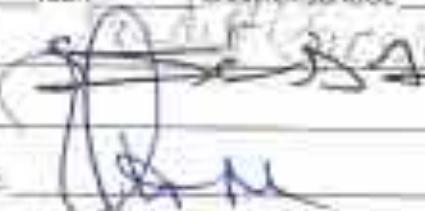
THIS CONTRACT, made this 3rd day of June, year of 2022 by and between
ICON, Charter School in Garden City, Idaho ("the
 School"), and Kristy Lader ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents (\$ 67,865.30), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022 to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE English Instruction, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 3 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

 CERTIFIED PERSONNEL

Chairman, Board of Directors

Attest:  Administrator or Clerk

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made the 3rd day of June, year of 2002, by and between
ICON Charter School in Garden City, Idaho ("the
 School"), and Mark Leggernino ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5209(a), Idaho Code, for the duration of the 2002/2003 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents (\$67,865.30), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2002, to August, year of 2003, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Social Studies Instruction and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written:

<u>ICON</u>	<u>CHARTER SCHOOL</u>	<u>GARDEN CITY</u>	<u>STATE OF IDAHO</u>
		<u>CERTIFIED PERSONNEL</u>	
		<u>CHAIRMAN, BOARD OF DIRECTORS</u>	
		<u>ADMINISTRATOR OR CLERK</u>	
<small>Attest:</small> 			

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT made this 3rd day of June, year of 2022, by and between
ICON Charter School in Garden City, Idaho ("the
 School"), and Kathryn Milburn ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Seventy Eight dollars and Seventy Seven cents \$61,078.77, of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022 to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Social Studies Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

CERTIFIED PERSONNEL
Chairman, Board of Directors
Attn: Administrator or Clerk

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2022, by and between
ICON Charter School (School) in Salmon City, Idaho ("the
 School"), and Rosemary Miller ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2021/2022 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of \$60,735.00 (\$60,735.00), of which 1/12 shall be payable on the 1st day(s) of the month of September, year of 2022 to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Social Studies instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest educational standards and to have and maintain the legal qualifications required for certification or teaching in the aforesaid grade or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, with duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, to the extent that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate to be construed as a waiver of any of the rights, powers, privileges, or abilities of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and willment to conform to the terms of a Major Contract, if any, applicable for the same school year as this Contract, subject, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in the name by its principal officers and the Certified personnel have executed the same all in the state of Idaho format.

ICON	CHARTER SCHOOL	SALMON CITY	STATE OF IDAHO
	<u>7/1/2022</u>	<u>Miller</u>	CERTIFIED PERSONNEL
			CHAIRMAN, BOARD OF DIRECTORS
			ADMINISTRATION CLERK
WITNESS:			

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between
KODN Charter School in Garden City, Idaho ("the
 School"), and Victoria Monroe ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Seventeen Thousand Nine Hundred Sixty Six dollars and Thirty Two cents (\$16,966.32), of which 1/32 shall be payable on the 1st day(s) of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.25 FTE Spanish Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

KDN

CHARTER SCHOOL

GARDEN CITY

STATE OF IDAHO

Robert Monroe

CERTIFIED PERSONNEL

S. Monroe

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between
JCDN Charter School in Garden City, Idaho ("the
 School"), and Amanda Polanski ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/25 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Seventy Eight dollars and Seventy Seven cents (\$61,078.77), of which 1/12 shall be payable on the 1st day(s) of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE 9th Grade English Instruction and Business Elective and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

JCDNCHARTER SCHOOLGARDEN CITY, STATE OF IDAHOV.E.P.-M.Y.


CERTIFIED PERSONNEL

CHARMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

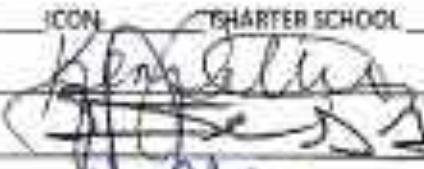
THIS CONTRACT, made this 3rd day of June, year of 2022, by and between
ICON Charter School in Garden City, Idaho ("the
 School"), and Kendra Pettit ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents (\$67,865.30), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Full Time Counselor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-5224, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2022, by and between
ICON Charter School in Garden City, Idaho ("the
 School"), and Eniko Quintana ("the Certified Personnel")

WITNESSETH:

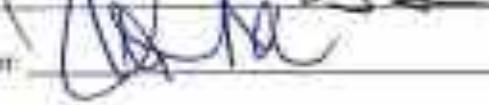
1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Eight Hundred Ninety Eight dollars and Ninety Eight cents, (\$50,898.88), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): .75 FTE Math Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of the contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO

CERTIFIED PERSONNEL

 CHARMAN, BOARD OF DIRECTORS

Attest:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

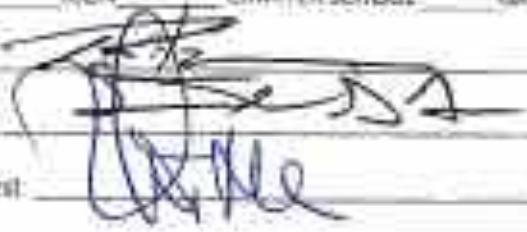
THIS CONTRACT, made this 3rd day of June, year of 2022, by and between
 ICON Charter School in Garden City, Idaho ("the
 School"), and Chad Ritter ("the Certified Personnel")

WITNESSETH:

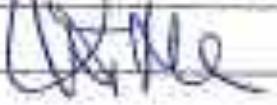
- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022/23 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Three Thousand Nine Hundred Thirty Two dollars and Sixty Six cents (\$33,932.66), of which 1/13 shall be payable on the 1st day(s) of the month September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s) 50 FTE Art Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master-Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

 CERTIFIED PERSONNEL

Chairman, Board of Directors

Attest:  Administrator or Clerk

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2022, by and between
ICON Charter School in Garden City, Idaho ("the
 School"), and Steven L. Sanders ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Seventy Eight dollars and Sixty Seven cents \$61,078.77, of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022 to August, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Health/PE/Tutoring and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time-equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.


 ICON CHARTER SCHOOL GARDEN CITY STATE OF IDAHO
 CERTIFIED PERSONNEL
 CHAIRMAN, BOARD OF DIRECTORS
 Attest: ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2022, by and between
ICON Charter School in Garden City, Idaho ("the
 School"); and Juliie Schreder ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Forty Five Thousand Eight Hundred Nine dollars and Eight cents (\$45,809.08), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022 to August, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.75 Music and Electives Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 2 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officers and the Certified personnel has executed the same all on the date first above written.

ICON	CHARTER SCHOOL	GARDEN CITY	STATE OF IDAHO
		CERTIFIED PERSONNEL	
		CHAIRMAN, BOARD OF DIRECTORS	
Attest:	ADMINISTRATOR OR CLERK		

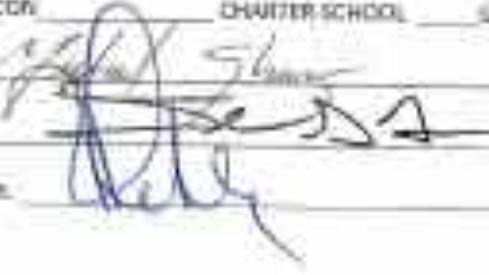
STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between
ICON Charter School in Golden City, Idaho ("the
 School"), and Michael Stone ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Seventy-Eight Dollars and Eighty-Two Cents (\$61,078.82), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE 8th Grade Instruction and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract, the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, to and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officer and the Certified Personnel has executed the same all at the date first above written.

ICON CHARTER SCHOOL GOLDEN CITY STATE OF IDAHO

CERTIFIED PERSONNEL
Michael Stone Chairman, BOARD OF DIRECTORS
Attest: Administrator or Clerk

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by IDC DETHORN
ICON Charter School in Garden City, State ("the
 School"), and Tammy Staben ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixteen Thousand Nine Hundred Sixty Six dollars and Thirty Two cents (\$ 16,966.32), of which 1/12 shall be payable on the 1st day(s) of the months September year of 2022, to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.25 FTE Social Studies and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-514, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

Jayne Dethorn CERTIFIED PERSONNEL

Chairman, Board of Directors

ATTEST: Administrator or Clerk

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between
ICON Charter School in Garden City, Idaho ("the
 School"), and Natalie Tiu ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Six Thousand Four Hundred Sixty Nine dollars and zero cents, (\$ 76,469.00), of which 1/23 shall be payable on the 1st day(s) of the months September, year of 2022 to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 3.0 FTE Special Education and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.


ICON CHARTER SCHOOL, GARDEN CITY, STATE OF IDAHO
Natalie Tiu CERTIFIED PERSONNEL
Chairman, Board of Directors