Governing Board Meeting Agenda

Wednesday, September 28, 2022 12:30 PM – 1:30 PM (MDT)

4483 Dresden Place, Suite 101, Garden City, ID 83714

Please join our meeting from your computer, tablet or smartphone. <u>https://zoom.us/j/4937680894</u>

Meeting ID: 493 768 0894 or call in via phone at: (669) 900-6833

TIME	TOPIC	TYPE	PRESENTER	NOTES
12:30	 Call to Order Roll Call Approval of Agenda Approval of Prior Meeting Minutes 	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes.
12:35	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
12:38	Resignation of Trustee Collette Wilkes	Discussion /Action	Board Chair	Motion to accept resignation.
12:40	Fiscal Updates	Discussion	Trustee Reents	
1:05	Charter School Goal Updates	Discussion	HOS Vickie McCullough	
1:15	Discussion of New Board Members	Discussion	Trustee Reents	
1:20	Executive Session	Action	Board Chair	
1:30	Meeting Adjourns	Action	Board Chair	Motion to adjourn

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TIME	TOPIC	TYPE	PRESENTER	NOTES
12:47	 Call to Order Roll Call Approval of Agenda Approval of Prior Meeting Minutes 	Action	Board Chair	 Chairman High called the meeting to order. Chairman High, Trustee Reents, Trustee Reading, HOS Vickie McCullough, Business Manager Dorian Bell and Alex Tijerina were in attendance. Trustee Reading made a motion to approve the agenda. Trustee Reents gave the 2nd with all in favor and the motion passed. Trustee Reents made a motion to approve the 6-03-2022 meeting minutes. Trustee Reading gave the 2nd with all in favor and the motion passed.
12:49	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
12:50	Resignation of Trustee Collette Wilkes	Discussion /Action	Board Chair	 Chairman High announced the resignation of Trustee Wilkes. Trustee Reents made a motion to accept the resignation. Trustee Reading gave the 2nd with all in favor and the motion passed. The Board expressed their gratitude for Trustee Wilkes long period of service to ICON as a Board member and the perspective she brought as a parent. The HOS expressed her excitement for having Collette transition to the ICON administrative team and looks forward to their collaboration.
12:52	Fiscal Updates	Discussion	Trustee Reents	Trustee Reents reviewed the school's revenue and expense trends from the past 5 years up to the FY 22-23 budget. Trustee Reents noted that the 21-22 expenses outpaced the revenue for that year.

				The HOS explained that adjustments to the school's enrollment procedures were made to help keep the staff from being overwhelmed while implementing a district wide Mastery Based Learning model. The HOS notified the Board that she will present to the Board, each month, any new grant monies the school receives. Trustee Reents informed the Board that the investment vehicle for cash balances has been changed from Schwab to the State of Idaho Treasurer's Office Money Market Fund. Chairman High suggested that within the next couple of months the school board write a thank you note to the state treasurer's office talking about our positive experience.
1:18	Charter School Goal Updates	Discussion	HOS Vickie McCullough	The HOS spoke about the conditions of the school's charter renewal and the criteria in which ICON is measured. The HOS shared with the Board her concerns regarding the expectations the State has placed upon schools and the impact it has on schooling at-risk students. The HOS informed the Board that she and the Chairman have been meeting with members of the legislature to discuss the challenges of the State standards in educating at-risk students and how best to measure the schools with this type of student population. The HOS explained how her management of the school has adapted to address the two conditions placed upon the school.
1:54	Discussion of New Board Members	Discussion	Trustee Reents	 Trustee Reents suggested bringing board members with a variety of ages, genders, geographic locale and background & skill set to help round out the Board. The Board discussed the challenges of finding candidates outside of their own community. The HOS requested that each Board member provide her with 2 suggestions for where she can reach out to candidates, whether they be businesses, organizations or individuals.
2:04	Executive Session	Action	Board Chair	Pursuant to Idaho Code § 74-206(1)(a) and(b) as identified by Chairman High, the Chairman called for a vote of the Board to enter into

				Executive Session for the purpose of discussing administrative services. Chairman High voted Yes. Trustee Reents voted Yes. Trustee Reading voted Yes. The Board entered Executive Session at 10:57 AM.
2:24	Return to Regular Session	Discussion	Board Chair	The Board returned to Regular Session at 2:24 PM. The Board had no business to discuss or vote upon derived from the executive session.
2:25	Meeting Adjourns	Action	Board Chair	Chairman High called for a motion to adjourn. Trustee Reading made a motion to adjourn. Trustee Reents gave the 2 nd . All were in favor and the meeting adjourned at 2:25 PM.

Governing Board Meeting Agenda

Monday, October 31, 2022, 4:30 PM Mountain Time (US and Canada)

Join Zoom Meeting https://us06web.zoom.us/j/4937680894?pwd=aGx2MFdDOEN0Y0RGMG5iN2JiWEg4QT09

> Meeting ID: 493 768 0894 Passcode: DL2j8N

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Meeting ID: 493 768 0894 Passcode: 826158 Find your local number: https://us06web.zoom.us/u/kpyDx9mdg

TIME	TOPIC	TYPE	PRESENTER	NOTES
4:30	 Call to Order Roll Call Approval of Agenda Approval of Prior Meeting Minutes 	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes.
4:35	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
4:38	Annual Financial Audit	Discussion	Trustee Reents and Harris and Company	
5:30	Meeting Adjourns	Action	Board Chair	Motion to adjourn

Governing Board Meeting Agenda

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TIME	TOPIC	TYPE	PRESENTER	NOTES
4:30	 Call to Order Roll Call Approval of Agenda Approval of Prior Meeting Minutes 	Action	Board Chair	Chairman High called the meeting to order. Chairman High, Trustee Reents, Trustee Reading, HOS Vickie McCullough, Business Manager Dorian Bell, Alex Tijerina and Hale Fields from Harris CPAs were in attendance. Trustee Reents made a motion to approve the 10/31/2022 agenda and the 9/28/2022 minutes. Trustee Reading gave the 2 nd with all in favor and the motion passed.
4:33	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
4:35	Annual Financial Audit	Discussion / Action	Trustee Reents and Harris and Company	Chairman High introduced Hale Fields from Harris CPAs and asked him to provide highlights from the 2022 Audit Report. Mr. Fields noted that the Financial Statements were given an "unmodified" opinion by the auditors. Mr. Fields gave highlights of the school's position in regard to the financial statements.

				 Mr. Fields also noted that the Audit found no significant deficiencies or material weaknesses regarding ICON's Internal Controls and were not aware of any Compliance matters as a result of the audit. Trustee Reents made a motion to accept the draft of the auditor's report for 2022. Trustee Reading gave the 2nd with all in favor and the motion passed.
4:46	Meeting Adjourns	Action	Board Chair	Chairman High called for a motion to adjourn. Trustee Reading made a motion to adjourn. Trustee Reents gave the 2 nd . All were in favor and the meeting adjourned at 4:46 PM.

Governing Board Meeting Agenda

Friday, December 16, 2022, 1:30 PM Mountain Time (US and Canada)

Please join our meeting in person at: 4483 Dresden Place, Suite 101, Garden City, ID 83714

or from your computer, tablet or smartphone. Join Zoom Meeting https://us06web.zoom.us/j/4937680894?pwd=aGx2MFdDOEN0Y0RGMG5iN2JiWEg4QT09

Meeting ID: 493 768 0894 Passcode: DL2j8N

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TIME	TOPIC	TYPE	PRESENTER	NOTES
1:30	 Call to Order Roll Call Approval of Agenda Approval of Prior Meeting Minutes 	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes.
1:35	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
1:38	Budget	Discussion	Trustee Reents	
2:00	Financial Policy	Discussion	Trustee Reents	
2:30	Meeting Adjourns	Action	Board Chair	Motion to adjourn

Governing Board Meeting Minutes

Friday, December 16, 2022, 1:30 PM Mountain Time (US and Canada)

Please join our meeting in person at: 4483 Dresden Place, Suite 101, Garden City, ID 83714

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TIME	TOPIC	TYPE	PRESENTER	NOTES
1:30	 Call to Order Roll Call Approval of Agenda Approval of Prior Meeting Minutes 	Action	Board Chair	 Chairman High called the meeting to order. Chairman High, Trustee Reents, Trustee Reading, HOS Vickie McCullough and Business Manager Dorian Bell were in attendance. Trustee Reents made a motion to approve the 12/16/2022 agenda. Trustee Reading gave the 2nd with all in favor and the motion passed. Trustee Reading made a motion to approve the 10/31/2022 minutes. Trustee Reents gave the 2nd with all in favor and the motion passed.
1:35	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
1:38	Budget	Discussion	Trustee Reents	Trustee Rents shared that for the past two year we have approached our revenue budget by adjusting ADA numbers to arrive at a State Support Revenue that balanced the budget. Using this approach, we anticipated ending the year not meeting ADA numbers and thus expenses exceeding revenue with an implication that we are using Net Asset accumulations from prior year to fund the current year. With guidance from the financial folks at the SDE we determined that we could add a new revenue account reflecting "transfer of net assets" and build the budget with the

				 expected ADA numbers. HOS shared that we have not yet met the projected ada for the year as reflected through the budget and that a more realistic number would be an ADA of 325 students. Trustee Reents brought forth a motion that ICON revise our 22/23 school budget with a 325 ADA using \$46097.00 transfer from net assets to balance with no changes to expenses. Motion to approve mid-year budget revisions: 1st by Don Reading with a second by Henry Reents. Passed with no opposing votes.
2:00	Financial Policy	Discussion	Trustee Reents	Trustee Rents brought up for discussion policies that ICON may wish to consider for the 7000 section policy manual dealing with financials. Trustee Reents shared that upon looking at potential policies that most of the policies seemed to center on items that were not particular to ICON such as the use of federal Title 1 funds. Trustee Reents asked the HOS to view the policies and bring forth a recommendation as to whether or not the policies were relevant at the next meeting.
2:30	Meeting Adjourns	Action	Board Chair	Chairman High called for a motion to adjourn. Trustee Reents made a motion to adjourn. Trustee Reading gave the 2 nd . All were in favor and the meeting adjourned at 2:30 PM.

Governing Board Meeting Agenda

Wednesday, February 8, 2023, 9:00 AM Mountain Time (US and Canada)

Please join our meeting in person at: 4483 Dresden Place, Suite 101, Garden City, ID 83714

or from your computer, tablet or smartphone. Join Zoom Meeting https://us06web.zoom.us/j/4937680894?pwd=aGx2MFdDOEN0Y0RGMG5iN2JiWEg4QT09

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Meeting ID: 493 768 0894

Passcode: 826158

TIME	TOPIC	TYPE	PRESENTER	NOTES
9:00	 Call to Order Roll Call Approval of Agenda Approval of Prior Meeting Minutes 	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes.
9:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
9:08	New Board Member	Action	Board Chair	Motion to appoint new Board member.
9:15	Taxes	Discussion / Action	Board Chair	
9:30	Executive Session	Action	Board Chair	Motion to enter Executive Session by roll call vote.
9:45	Return to Regular Session	Discussion / Action	Board Chair	Return to Regular Session Possible vote on any item(s) from Executive Session
10:00	Meeting Adjourns	Action	Board Chair	Motion to adjourn

Governing Board Meeting Minutes

Wednesday, February 8, 2023, 9:00 AM Mountain Time (US and Canada)

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TIME	TOPIC	TYPE	PRESENTER	NOTES
9:00	 Call to Order Roll Call Approval of Agenda Approval of Prior Meeting Minutes 	Action	Board Chair	 Chairman High called the meeting to order. Chairman High, Trustee Reading, HOS Vickie McCullough and Danny Robinson were in attendance. Trustee Reading made a motion to approve the 2/8/2023 agenda. Chairman High gave the 2nd with all in favor and the motion passed. Trustee Reading made a motion to approve the 12/16/2022 minutes. Chairman High gave the 2nd with all in favor and the motion passed.
9:05	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
9:08	New Board Member	Action	Board Chair	Dave High introduced Danny Robinson and shared that he was coming forward today for consideration to be added to the ICON board. Head of School Vickie McCullough shared the expertise as a former educator that Danny would bring to the school providing an opportunity for educational insight to support the board. Vickie McCullough also shared that when visiting with Danny as part of the interest gathering process Danny expressed a desire to be a sounding board for the HOS and to be available to brainstorm and collaborate with. Danny Robinson then shared about his background. Danny shared that he was a student focused with a passion and a heart for

				the at risk youth. Danny has been both a teacher and a school leader and recognizes what must be done to support students who don't necessarily fit the traditional mold. He discussed using online learning in some of his former schools and drew correlations between online learning and the mastery based approach. When asked why he was wanting to serve on the Board of Directors he stated the belief in giving back and his desires to share and be part of educational impact. Don Reading made the first motion to appoint Danny Robinson to a six month term with a second by Dave High. This motion passed unanimously.
9:15	Taxes	Discussion / Action	Board Chair	The yearly tax return was brought forward by Dave High. Don shared that he had looked through the tax forms and did not note anything out of the ordinary filing requirements. Don Reading made a motion to approve and efile the 2021 -22Tax Return. Danny Robinson made the second motion. Motion passed unanimously.
9:28	Executive Session	Action	Board Chair	Pursuant to Idaho Code § 74-206(1) (b) as identified by Chairman High, the Chairman called for a vote of the Board to enter into Executive Session. Trustee Reading voted Yes. Trustee Robinson voted Yes. Chairman High voted Yes. The Board entered into Executive Session at 9:28 am.
9:38	Return to Regular Session	Discussion / Action	Board Chair	The Board returned to Regular Session at 9:38 am. Upon return to the regular session, Don Reading made a motion that due to the additional duties due to the COVID impact and the shared leadership responsibilities as set forth as a HOS requirements that the HOS should be given a one time \$10,000.00 stipend for extra duties to be distributed in a manner that the HOS desired. Danny Robinson provided a second and the motion passed unanimously.
9:45	Meeting Adjourns	Action	Board Chair	Next meeting to be scheduled the first week in March which should include an update on charter goals, and essential standards work.

Meeting adjourned at 9:45 am.					Meeting adjourned at 9:45 am.
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Governing Board Meeting Agenda

Wednesday, March 22, 2023, 9:00 AM Mountain Time (US and Canada)

Please join our meeting from your computer, tablet or smartphone.

Join Zoom Meeting

https://us06web.zoom.us/j/4937680894?pwd=aGx2MFdDOEN0Y0RGMG5iN2JiWEg4QT09

Meeting ID: 493 768 0894 Passcode: DL2j8N

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TIME	TOPIC	TYPE	PRESENTER	NOTES
9:00	 Call to Order Roll Call Approval of Agenda Approval of Prior Meeting Minutes 	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes.
9:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
9:08	Essential Standards Presentation	Discussion	ICON Staff	
9:30	Bank Accounts Motion	Action	Board Chair	
9:35	Charter Commission Update	Discussion	Board Chair	
9:45	Business Manager Transition Update	Discussion	Board Chair	
10:00	Meeting Adjourns	Action	Board Chair	Motion to adjourn

Governing Board Meeting Minutes

Wednesday, March 22, 2023, 9:00 AM Mountain Time (US and Canada)

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TIME	TOPIC	TYPE	PRESENTER	NOTES
9:00	 Call to Order Roll Call Approval of Agenda Approval of Prior Meeting Minutes 	Action	Board Chair	Chairman High called the meeting to order. Chairman High, Trustee Danny Robinson, Trustee Don Reading, HOS Vickie McCullough, Alex Tijerina, Tyson Beggs, Brenda Close, Connie Johnston, Rosemary Miller and Amanda Peterson were in attendance. Trustee Robinson made a motion to approve the 3/22/2023 agenda. Chairman High gave the 2 nd with all in favor and the motion passed. Trustee Robinson made a motion to approve the 2/8/2022 minutes. Chairman High gave the 2 nd with all in favor and the motion passed.
9:05	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
9:08	Essential Standards Presentation	Discussion	ICON Staff	Connie Johnston gave the Essential Standards presentation for Science. Brenda Close gave the Essential Standards presentation for English. Rosemary Miller gave the Essential Standards presentation for Social Studies. Amanda Peterson gave the Essential Standards presentation for Electives. Tyson Beggs gave the Essential Standards presentation for Math.

9:58	Bank Accounts Motion	Action	Board Chair	Trustee Robinson made a motion to remove Trustee Henry Reents from the ICON/IVEP bank accounts because of his recent passing and to add Trustee Don Reading to the ICON/IVEP bank accounts. Trustee Reading gave the second with all in favor and the motion passed.
10:02	Charter Commission Update	Discussion	HOS Vickie McCullough	HOS Vickie McCullough gave the Board an update to recent changes at the State Charter Commission detailing the outcome from a recent Charter Commission hearing and the resignations of the Director and a Commissioner due to the outcome of that hearing. The HOS will send the resignation letters to the Board members for their review. Chairman High suggested the school send an email or letter to the Charter Commission members who resigned, thanking them. The HOS said she would write something and send it to the Chairman for his review.
9:45	Business Manager Transition Update	Discussion	Board Chair	Business Manager Transition Update postponed until the next Board meeting.
10:21	Meeting Adjourns	Action	Board Chair	Chairman High called for a motion to adjourn. Trustee Robinson made a motion to adjourn. Trustee Reading gave the second with all in favor and the meeting was adjourned at 10:21 AM.

Governing Board Meeting Agenda

Monday, June 5th, 2023, 1:00 PM Mountain Time (US and Canada)

Please join our meeting at

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or from your computer, tablet or smartphone.

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TIME	TOPIC	TYPE	PRESENTER	NOTES
1:00	 Call to Order Roll Call Approval of Agenda Approval of Prior Meeting Minutes 	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes.
1:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
1:08	Introduction of Nystrom Consulting	Discussion	HOS Vickie McCullough	
1:30	ChatGPT	Discussion	HOS Vickie McCullough	
1:45	Planning and Preparing for the 2023-2024 School Year	Discussion / Action	HOS Vickie McCullough	Motion
2:30	Meeting Adjourns	Action	Board Chair	Motion to adjourn

Governing Board Meeting Minutes

Monday, June 5th, 2023, 1:00 PM Mountain Time (US and Canada)

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TIME	TOPIC	TYPE	PRESENTER	NOTES
1:00	 Call to Order Roll Call Approval of Agenda Approval of Prior Meeting Minutes 	Action	Board Chair	 Meeting began: 1:00 PM Attendance: Chairman High Trustee Robsinson Trustee Reading HOS Vickie McCullough Approval of Agenda: Trustee Robinson made a motion to approve the June 5th agenda. Trustee Reading made a second. A vote was called for by Chairman High and the motion passed. Approval of prior meeting minutes: Trustee Reading made a motion to approve the March 22nd Minutes. Trustee Robinson made a second. A vote was called for by Chairman High and the motion passed.
1:05	Public Comment	Discussion	Board Chair	Public Comment: The floor was open with no members of the public present.
1:08	Introduction of Nystrom Consulting	Discussion	HOS Vickie McCullough	HOS shared with the board that Nystrom Consulting had been retained to provide accounting services to ICON. HOS shared that the firm was easily to contact and to work with. The firm has taken special time to get to know ICON and our school needs while ensuring financial compliance and transparency.
1:30	ChatGPT	Discussion	HOS Vickie McCullough	HOS wanted input from the board to determine if they felt a policy needed to be put into place with the introduction of Chat GPT. Trustee Robinson shared that the new invention of AI

				was just another wave of technology and that adhering to academic integrity and teaching students how to use technology wisely was the focus without a specific inclusion or intent around AI. Chairman High shared that the technology is something that could be used within the school with the proper teaching of how to harness the power of the technology in an appropriate way. Conversation concluded that no specific policy on AI was needed at this time.
1:45	Planning and Preparing for the 2023-2024 School Year	Discussion / Action	HOS Vickie McCullough	The HOS introduced the budget to the board. Highlights included the 375 student enrollment target with a 6% increase in staff across the board. HOS shared that she attended both budget workshops and reviewed the preliminary allocations set forth by the SDE to bring the recommended budget forward. This work was done in conjunction with the Nystrom consulting firm. Budget highlights included a budget based on ADA instead of enrollment, and a 7,1% health care increase. There was a significant decrease to the budget in the area of other professional services due to the new relationship with Nystrom. Much of the budget presented remained consistent with the budget from the previous school year. Trustee Robinson made a motion to approve the 2324 school budget contingent upon the public hearing. Trustee Reading made a second. A vote was called for by Chairman High and the motion passed. The HOS was instructed to report back to the board if public comment indicated that any changes needed to be made.
2:30	Meeting Adjourns	Action	Board Chair	Meeting was adjourned at 2:30 with a motion
				from Trustee Reading. That motion was seconded by Trustee Robinson and a unanimous vote to adjourn.