

IDAHO CONNECTS ONLINE SCHOOL

**Governing Board Meeting Amended Minutes
Monday, November 9, 2020 4:00 PM – 5:00 PM (MDT)**

Please join our meeting from your computer, tablet or smartphone.

<https://zoom.us/j/4937680894>

Meeting ID: 493 768 0894
or call in via phone at: (669) 900-6833

TIME	TOPIC	TYPE	PRESENTER	NOTES
4:00	<ul style="list-style-type: none"> • Call to Order • Roll Call • Approval of Agenda • Approval of Prior Meeting Minutes 	Action	Board Chair	<p>Chairman High called the meeting to order.</p> <p>Chairman High, Trustee Wilkes, Trustee McMahon, Trustee Reents, Head of School Vickie McCullough and Business Manager Dorian Bell were in attendance.</p> <p>Trustee Reents brought forth a motion to approve the Agenda. The motion was seconded by Trustee Wilkes with all in favor and the motion passed.</p> <p>Trustee Reents brought forth a motion to approve the Minutes from the 10/28/2020 Meeting. The motion was seconded by Trustee McMahon with all in favor and the motion passed.</p>
4:05	Public Comment	Discussion	Chair	The floor was opened for public comment. No one brought forth any comment to share.
4:08	<p>HOS Report: State of the School</p> <ul style="list-style-type: none"> • Base Pay – Hourly Employees • Economic Stimulus 	Discussion	HOS Vickie McCullough	<p>HOS brought forth a discussion about the possible need to examine base pay for hourly employees. HOS clarified what constitutes an hourly employee and what kind of benefits hourly employees do or do not receive. HOS is concerned that in order to attract and retain quality team members, that the Board may wish to examine base pay.</p> <p>After a brief discussion, the Board concurred that further examination was warranted. The Board asked the HOS to come back at a future meeting with base pay recommendations including pay structure as it is associated to duties.</p> <p>HOS was also asked to come back with pay rates of local schools and businesses for comparison.</p>

				<p>HOS brought forth a request for an economic stimulus package to further support employees as part of Covid-19.</p> <p><i>The HOS clarified the payment made to ICON staff was in direct relation to the COVID-19 pandemic as there is a substantial increase in the amount of work due to an increased student population, an increase in the different student demographic population and the strategies and resources the school has had to implement to meet the learning needs of the increased population who have newly transitioned to an online learning environment at ICON.</i></p> <p>HOS based her recommendations on information from surrounding districts who were also offering employees stimulus packages by using the Idaho Stimulus monies granted to schools.</p> <p>After a brief discussion, Trustee Reents brought forth a motion that all employees shall receive 2.5% of their annual salary or a net pay of \$500.00, whichever was greater. HOS shall be responsible for timing, computation and communication of this special one-time compensation. Trustee Wilkes gave the second with all in favor and the motion was passed.</p>
4:50	Emergency Grant Policy: Second Reading	Discussion	Trustee Reents	Emergency Grant was brought forth by Trustee Reents for its second reading. Trustee McMahon made a motion to approve. Trustee Wilkes gave the second. Policy was passed with no further readings necessary.
5:00	Meeting Adjourns	Action	Chair	Chairman High called for a motion to adjourn. Trustee Reents gave the motion with a second from Trustee McMahon. All were in favor and the meeting was adjourned at 5:00pm.