#### Governing Board Meeting Agenda

## Wednesday, July 7, 2021 10:00 AM – 11:00 AM (MDT)

5680 E Franklin Road, Suite 200, Nampa, Idaho

## Please join our meeting from your computer, tablet or smartphone. <u>https://zoom.us/j/4937680894</u>

TIME	TOPIC	TYPE	PRESENTER	NOTES
10:00	<ul><li>Call to Order</li><li>Roll Call</li><li>Approval of Agenda</li></ul>	Action	Board Chair	Roll Call Motion to approve Agenda.
10:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
10:08	ICON Board Packet	Discussion	HOS	
10:30	Federal Funding for Technology	Discussion	HOS	
11:00	Meeting Adjourns	Action	Board Chair	Motion to adjourn

#### **Governing Board Meeting Minutes**

## Wednesday, July 7, 2021 10:00 AM - 10:11 AM (MDT)

5680 E Franklin Road, Suite 200, Nampa, Idaho

## Please join our meeting from your computer, tablet or smartphone. <u>https://zoom.us/j/4937680894</u>

TIME	TOPIC	TYPE	PRESENTER	NOTES
10:00	<ul><li>Call to Order</li><li>Roll Call</li><li>Approval of Agenda</li></ul>	Action	Board Chair	Chairman High called the meeting to order. Chairman High, Trustee Wilkes, Trustee Reents, HOS Vickie McCullough, Business Manager Dorian Bell and Alex Tijerina were in attendance. Trustee Reents made a motion to approve the agenda with the 2 <sup>nd</sup> given by Trustee Wilkes. All were in favor and the motion was approved.
10:01	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
10:02	ICON Board Packet	Discussion / Action	HOS	Trustee Reents made a motion to approve the process dated 6/28/2021 and the Board Packet as presented. Trustee Wilkes gave the 2 <sup>nd</sup> with all in favor and the motion was approved. Chairman High asked the HOS to send a packet to Don Reading. Trustee Reents made a motion to include an announcement regarding IVEP's search for new board members in the board minutes with the 2 <sup>nd</sup> given by Trustee Wilkes. All were in favor and the motion was approved.
10:06	Federal Funding for Technology	Discussion	HOS	The HOS gave a brief review of the Cares Act Grant monies received by ICON to provide technology for ICON's staff.
10:11	Meeting Adjourns	Action	Board Chair	Chairman High called for a motion to adjourn. Trustee Reents gave the motion with a second from Trustee Wilkes. All were in favor and the meeting was adjourned at 10:11am.

## Governing Board Meeting Agenda

## Friday, August 6, 2021 10:00 AM – 10:30 AM (MDT)

5680 E Franklin Road, Suite 200, Nampa, Idaho

## Please join our meeting from your computer, tablet or smartphone. <u>https://zoom.us/j/4937680894</u>

TIME	TOPIC	TYPE	PRESENTER	NOTES
10:00	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes
10:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
10:08	COVID Update and Enrollments for the 21- 22 School Year	Discussion	HOS	
10:30	Meeting Adjourns	Action	Board Chair	Motion to adjourn

#### **Governing Board Meeting Minutes**

## Friday, August 6, 2021 10:00 AM – 10:30 AM (MDT)

5680 E Franklin Road, Suite 200, Nampa, Idaho

## Please join our meeting from your computer, tablet or smartphone. <u>https://zoom.us/j/4937680894</u>

TIME	TOPIC	TYPE	PRESENTER	NOTES
10:00	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<ul> <li>Chairman High called the meeting to order.</li> <li>Chairman High, Trustee Wilkes, Trustee Reents, HOS Vickie McCullough and Alex Tijerina were in attendance.</li> <li>Trustee Wilkes made a motion to approve the agenda with the 2<sup>nd</sup> given by Trustee Reents. All were in favor and the motion was approved.</li> <li>Trustee Reents made a motion to approve the minutes from the July 7, 2021 meeting with the 2<sup>nd</sup> given by Trustee Wilkes. All were in favor and the motion was approved.</li> </ul>
10:03	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
10:05	COVID Update and Enrollments for the 21- 22 School Year	Discussion	HOS	The HOS provided an update to the Board with regard to the reinstatement of mask mandates in the area as well as the increase in enrollment requests for the 21-22 school year. The HOS asked the Board whether or not ICON should impose an enrollment cap for this year. The HOS recommended a cap at 324 students with the at-risk school to remain open, up to 350 total students in both schools. The HOS also recommended ICON continue to wait-list students on a grade-by-grade basis, filling openings on by grade level. Trustee Reents made a motion to allow the HOS to proceed with the enrollment caps as proposed. Trustee Wilkes gave the 2 <sup>nd</sup> with all in favor and the motion was approved.
				The HOS asked the Board if there was any kind of encouragement/incentive that ICON should

				put forth to the school community. The HOS reminded the Board of the protocols in place during the 20-21 school year allowing for paid time off for any staff member to get vaccinated as well as reimbursement for any vaccination related expenses. Also, if any staff member contracted covid-19, they were provided paid time off and in both circumstances the time off did not count against their regularly accrued sick time.
				Trustee Reents brought forth a motion that the Board shall strongly support vaccinations for all staff and students and the school shall continue to reimburse for expenses and provide paid time off as the School had done previously. Trustee Wilkes gave the 2 <sup>nd</sup> with all in favor and the motion was passed.
10:37	Meeting Adjourns	Action	Board Chair	Trustee Reents made a motion to adjourn with the second given by Trustee Wilkes. All were in favor and the meeting was adjourned at 10:37AM.

#### Governing Board Meeting Agenda

## Wednesday, September 29, 2021 4:00 PM – 6:00 PM (MDT)

5680 E Franklin Road, Suite 200, Nampa, Idaho

## Please join our meeting from your computer, tablet or smartphone. <u>https://zoom.us/j/4937680894</u>

TIME	TOPIC	TYPE	PRESENTER	NOTES
4:00	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes.
4:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
4:08	School Board Trustee Interview	Discussion	Board Chair	
4:20	Executive Session	Discussion	Board Char	
4:40	Adoption of Special Education Manual	Discussion / Action	HOS	Motion to adopt Special Education Manual
5:00	Policy Review of Community Policies	Discussion	Board Chair	
5:20	State of the School	Discussion	HOS	
5:40	Innovative Funds for Community Building	Discussion	HOS	
6:00	Meeting Adjourns	Action	Board Chair	Motion to adjourn

#### **Governing Board Meeting Minutes**

## Wednesday, September 29, 2021 4:00 PM – 5:20 PM (MDT)

5680 E Franklin Road, Suite 200, Nampa, Idaho

## Please join our meeting from your computer, tablet or smartphone. <u>https://zoom.us/j/4937680894</u>

TIME	TOPIC	TYPE	PRESENTER	NOTES
4:00	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<ul> <li>Chairman High called the meeting to order.</li> <li>Chairman High, Trustee Wilkes, Trustee Reents, HOS Vickie McCullough, Business Manager Dorian Bell, Alex Tijerina and Don Reading were in attendance.</li> <li>Trustee Wilkes made a motion to approve the agenda with the 2<sup>nd</sup> given by Trustee Reents. All were in favor and the motion was approved.</li> <li>Trustee Reents made a motion to approve the 5/7//2021 and 8/6/2021 meeting minutes with the 2<sup>nd</sup> given by Trustee Wilkes. All were in favor and the motion was approved.</li> </ul>
4:03	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
4:08	School Board Trustee Interview	Discussion	Board Chair	Chairman High introduced Trustee-Nominee Don Reading. The Board and the HOS interviewed Mr. Reading. Mr. Reading spoke about his qualifications as well as his opinions regarding virtual education and ICON.
4:15	Executive Session	Vote	Board Char	<ul> <li>Pursuant to Idaho Code § 74-206(1)(a)and(b) as identified by Chairman High, the Chairman called for a vote of the Board to enter into Executive Session.</li> <li>Trustee Wilkes voted Yes.</li> <li>Trustee Reents voted Yes.</li> <li>Chairman High voted Yes.</li> <li>The Board entered into Executive Session at 4:18 pm and returned to Open Session at 4:37 pm.</li> <li>Upon return to Open Session, Chairman High called for a motion to regarding Don Reading.</li> <li>Trustee Reents brought forth a motion to appoint Don Reading to the Board of Directors.</li> </ul>

				Trustee Wilkes gave the 2 <sup>nd</sup> with all in favor and the motion passed. Trustee Reents brought forth a motion to award the HOS a one-time bonus of \$10,000.00 for her efforts in the past school year. Trustee Wilkes gave the 2 <sup>nd</sup> with all in favor and the motion was passed.
4:42	Adoption of Special Education Manual	Discussion / Action	HOS	<ul> <li>HOS Vickie McCullough brought to the Board the updated Special Education Manual as provided by the State for adoption by the ICON Board.</li> <li>Trustee Wilkes made a motion to adopt the Special Education Manual with the 2<sup>nd</sup> given by Trustee Reents. All were in favor and the motion passed.</li> </ul>
4:45	Policy Review of Community Policies	Discussion	Board Chair	The HOS introduced two policy packets to the Board, ICON's current Community Relations policies and the potential new and updated policies as suggested by the ISBA. The HOS informed the Board that there are some comments regarding these policies that she will suggest the Board for consideration. Trustee Reents asked that the HOS submit her comments and that the Board will take these policies under review at the next Board meeting. The HOS suggested that the Board meet 2 times in October, 2 times in November to ensure the Board has time to discuss and adopt new and/or revised policies.
4:55	State of the School	Discussion	HOS	The HOS shared a brief video of the school staff and provided the Board with a snapshot of the student statistics for the month of September. The Board had a brief discussion with the HOS regarding the presented information.
5:05	Innovative Funds for Community Building	Discussion	HOS	The HOS urged the Board to think about ways ICON could use Innovative Funds in order to build community within the school population. Due to technical issues, the HOS postponed the Innovative Funds presentation until the next Board meeting.
5:20	Meeting Adjourns	Action	Board Chair	Chairman High called for a motion to adjourn. Trustee Wilkes gave the motion with a 2 <sup>nd</sup> from Trustee Reents. All were in favor and the meeting adjourned at 5:20 pm.

#### Governing Board Meeting Agenda

## Wednesday, October 13, 2021 4:00 PM – 5:00 PM (MDT)

5680 E Franklin Road, Suite 200, Nampa, Idaho

## Please join our meeting from your computer, tablet or smartphone. <u>https://zoom.us/j/4937680894</u>

TIME	TOPIC	TYPE	PRESENTER	NOTES
4:00	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes.
4:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
4:08	Community Policies Review	Discussion	Board Chair	
4:30	Building Community in ICON Presentation	Discussion	HOS	
4:50	Use of Innovative Funds for Building Community within ICON	Discussion	Board Chair	
5:00	Meeting Adjourns	Action	Board Chair	Motion to adjourn

#### **Governing Board Meeting Minutes**

## Wednesday, October 13, 2021 4:00 PM – 5:00 PM (MDT)

5680 E Franklin Road, Suite 200, Nampa, Idaho

## Please join our meeting from your computer, tablet or smartphone. <u>https://zoom.us/j/4937680894</u>

TIME	TOPIC	TYPE	PRESENTER	NOTES
4:10	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<ul> <li>Chairman High called the meeting to order.</li> <li>Chairman High, Trustee Wilkes, Trustee Reents, Trustee Reading, HOS Vickie McCullough, Business Manager Dorian Bell and Alex Tijerina were in attendance.</li> <li>Trustee Reents made a motion to approve the agenda with the 2<sup>nd</sup> given by Trustee Wilkes.</li> <li>All were in favor and the motion was approved.</li> <li>Trustee Wilkes made a motion to approve the 9/29/2021 meeting minutes with the 2<sup>nd</sup> given by Trustee Reents. All were in favor and the motion was approved.</li> </ul>
4:11	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
4:12	Community Policies Review	Discussion	Board Chair	<ul> <li>Trustee Reents reviewed the policy on adoption and amendment of new or amended policies.</li> <li>Chairman High gave the 1<sup>st</sup> reading of amended policy 4120 – Uniform Grievance Procedure</li> <li>Chairman High gave the 1<sup>st</sup> reading of amended policy 4260 – Records Available to Public</li> <li>Chairman High gave the 1<sup>st</sup> reading of amended policy 4420 – Visitors to District Policy</li> <li>Chairman High gave the 1<sup>st</sup> reading of new policy 4105 – Public Participation in Board Meetings</li> <li>HOS Vickie McCullough gave the 1<sup>st</sup> reading of new policy 4110 – Public Complaints</li> </ul>

				<ul> <li>HOS Vickie McCullough will review the student handbook to verify if each item in the proposed new policy 4175 – <i>Required Annual Notices</i> are included.</li> <li>HOS Vickie McCullough gave the 1<sup>st</sup> reading of new policy form 4260F – <i>Records Request</i> <i>Form</i></li> <li>HOS Vickie McCullough gave the 1<sup>st</sup> reading of new policy 4605 – <i>Student Teachers</i></li> </ul>
4:36	Building Community in ICON Presentation	Discussion	HOS	The HOS shared a presentation about Building Community in ICON and provided the Board with a snapshot of the student statistics for the months of September and October as well as survey results. The Board had a brief discussion with the HOS regarding the presented information.
5:20	Use of Innovative Funds for Building Community within ICON	Discussion	Board Chair	Neither the Board nor the HOS had any suggestions for the use of Innovative Funds at this time.
5:25	Meeting Adjourns	Action	Board Chair	Chairman High called for a motion to adjourn. Trustee Wilkes gave the motion with a 2 <sup>nd</sup> from Trustee Reading. All were in favor and the meeting adjourned at 5:25 pm.

## Governing Board Meeting Agenda

# Thursday, October 28, 2021 3:30 PM – 4:30 PM (MDT)

5680 E Franklin Road, Suite 200, Nampa, Idaho

## Please join our meeting from your computer, tablet or smartphone. <u>https://zoom.us/j/4937680894</u>

TIME	TOPIC	TYPE	PRESENTER	NOTES
3:30	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes.
3:35	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
3:38	Community Policies Review- 2 <sup>nd</sup> Reading	Discussion / Action	Board Chair	Motion to approve/adopt new policies
3:50	Yearly Financial Audit by Harris and Company	Discussion	HOS	
4:30	Meeting Adjourns	Action	Board Chair	Motion to adjourn

#### **Governing Board Meeting Minutes**

## Thursday, October 28, 2021 3:30 PM – 4:30 PM (MDT)

5680 E Franklin Road, Suite 200, Nampa, Idaho

## Please join our meeting from your computer, tablet or smartphone. <u>https://zoom.us/j/4937680894</u>

## Meeting ID: 493 768 0894 or call in via phone at: (669) 900-6833

TIME	TOPIC	TYPE	PRESENTER	NOTES
3:36	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	Chairman High called the meeting to order. Chairman High, Trustee Wilkes, Trustee Reents, Trustee Reading, HOS Vickie McCullough, Business Manager Dorian Bell, Hale Fields from Harris CPAs and Alex Tijerina were in attendance. Trustee Wilkes made a motion to approve the agenda with the 2 <sup>nd</sup> given by Trustee Reents. All were in favor and the motion passed. Trustee Reents made a motion to approve the 9/29/2021 meeting minutes with the 2 <sup>nd</sup> given by Trustee Wilkes. All were in favor and the motion passed.
3:37	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
3:38	Community Policies Review- 2 <sup>nd</sup> Reading	Discussion / Action	Board Chair	Trustee Reents made a motion to approve the policies as specified in the $2^{nd}$ reading. Trustee Wilkes gave the $2^{nd}$ with all in favor and the policies were adopted.
3:50	Yearly Financial Audit by Harris and Company	Discussion	HOS	<ul> <li>HOS Vickie McCullough introduced Hale Fields from Harris CPAs.</li> <li>Mr. Fields gave the presentation of the Audit Report to the Board noting the Audit resulted in a "unqualified" or clean opinion as expected.</li> <li>The Board had a brief discussion with Mr. Fields and Business Manager Bell regarding the Audit Report.</li> <li>Trustee Reents made a motion to approve the audit with the 2<sup>nd</sup> given by Trustee Reading. All were in favor and the motion passed.</li> </ul>

Minutes approved by the Board 11/17/2021.

4:03	Meeting Adjourns	Action	Board Chair	Chairman High called for a motion to adjourn. Trustee Wilkes brought forth the motion with a second from Trustee Reents and the meeting was adjourned at 4:03pm.

Minutes approved by the Board 11/17/2021.

#### Governing Board Meeting Agenda

## Wednesday, November 17, 2021 10:00 AM – 11:00 AM (MDT)

4483 Dresden Place, Suite 101, Garden City, ID 83714

#### Please join our meeting from your computer, tablet or smartphone. https://zoom.us/j/4937680894

TIME	TOPIC	TYPE	PRESENTER	NOTES
10:00	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes.
10:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
10:08	Head of School Update	Discussion	HOS	
10:20	Instructional Policies Review- 1 <sup>st</sup> Reading	Discussion	Board Chair	
10:35	New Board Member Discussion	Discussion	Trustee Reents	
10:50	Internet and Phone Stipend Discussion	Discussion	Trustee Reading	
11:00	Meeting Adjourns	Action	Board Chair	Motion to adjourn

#### **Governing Board Meeting Minutes**

## Wednesday, November 17, 2021 10:00 AM – 11:00 AM (MDT)

#### 4483 Dresden Place, Suite 101, Garden City, ID 83714

#### Please join our meeting from your computer, tablet or smartphone. https://zoom.us/j/4937680894

TIME	TOPIC	TYPE	PRESENTER	NOTES
10:00	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<ul> <li>Chairman High called the meeting to order.</li> <li>Chairman High, Trustee Wilkes, Trustee Reents, Trustee Reading, HOS Vickie McCullough, Business Manager Dorian Bell and Alex Tijerina were in attendance.</li> <li>Trustee Wilkes made a motion to approve the agenda with corrections to the presenters.</li> <li>Trustee Reading gave the 2<sup>nd</sup> with all in favor and the motion passed.</li> <li>Trustee Reents made a motion to approve the 10/28/2021 meeting minutes with the 2<sup>nd</sup> given by Trustee Wilkes. All were in favor and the motion passed.</li> </ul>
10:03	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
10:04	Head of School Update	Discussion / Action	HOS	The HOS informed the Board that the Charter Commission has notified ICON that there will be 3 conditions as part of ICON's Charter Renewal Process. The HOS is working with the Charter Commission to better define the 3 conditions and asked the Board to form a Charter Renewal Committee comprised of Chairman High and Trustee Reading. Chairman High gave detail regarding the 3 conditions and noted that ICON should accept the conditions from the Charter Commission. Trustee Reents made a motion to accept the 3 conditions from the Charter Commission. Trustee Wilkes gave the 2 <sup>nd</sup> with all in favor and the motion passed.

				The HOS notified the Board about the ongoing Personalized Learning Plans taking place over the Fall Break as well as plans for student/parent surveys.
10:15	Instructional Policies Review- 1 <sup>st</sup> Reading	Discussion / Action	Board Chair	Chairman High introduced the Instructional Policies for Board consideration. Trustee Reents made a motion to move the policies forward through the first reading. Trustee Wilkes gave the second with all in favor and the motion passed.
10:20	New Board Member Discussion	Discussion	Trustee Reents	Trustee Reents spoke regarding the importance of diversity on the Board and the need to look for Board members from other parts of the state. Trustee Reents suggested each Board member provide at least 1 person as a proposed new Board member.
10:30	Internet and Phone Stipend Discussion	Discussion	Trustee Reading	Trustee Reading opened the discussion regarding changes to the employee internet stipend. The HOS mentioned that she is currently working toward offering T-Mobile internet to all employees for the next school year.
				Trustee Reents made a motion that effective January 1, ICON will begin reimbursing actual internet expenses on a monthly basis. Trustee Wilkes gave the 2 <sup>nd</sup> with all in favor and the motion passed.
				Trustee Wilkes mentioned that she supports the HOS efforts to provide internet to the employees and asked that she continue to pursue this for the 22-23 school year.
10:52	Meeting Adjourns	Action	Board Chair	Chairman High called for a motion to adjourn. Trustee Wilkes brought forth the motion with a second from Trustee Reents and the meeting was adjourned at 10:52 a.m.

#### Governing Board Meeting Agenda

# Wednesday, January 19, 2022 10:00 AM – 11:00 AM (MDT)

## 4483 Dresden Place, Suite 101, Garden City, ID 83714

### Please join our meeting from your computer, tablet or smartphone. https://zoom.us/j/4937680894

TIME	TOPIC	TYPE	PRESENTER	NOTES
10:00	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes.
10:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
10:08	Instructional Policies Review- 2 <sup>nd</sup> Reading	Discussion	Board Chair	Motion to Adopt Instructional Policies
10:20	New Board Member Discussion	Discussion	Board Chair	
10:35	Charter Commission Presentation	Discussion	HOS	
10:50	Executive Session	Action		Motion to Enter into Executive Session
11:00	Meeting Adjourns	Action	Board Chair	Motion to adjourn

#### **Governing Board Meeting Minutes**

## Wednesday, January 19, 2022 10:00 AM – 11:00 AM (MDT)

#### 4483 Dresden Place, Suite 101, Garden City, ID 83714

### Please join our meeting from your computer, tablet or smartphone. https://zoom.us/j/4937680894

TIME	TOPIC	TYPE	PRESENTER	NOTES
10:09	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<ul> <li>Chairman High called the meeting to order.</li> <li>Chairman High, Trustee Wilkes, Trustee Reents, Trustee Reading, HOS Vickie McCullough, Alex Tijerina and Rosemary Miller were in attendance.</li> <li>Trustee Wilkes made a motion to approve the agenda. Trustee Reents gave the 2<sup>nd</sup> with all in favor and the motion passed.</li> <li>The Board had a conversation regarding the internet reimbursement motion from the prior meeting minutes. Due to input from staff, the Board had decided to revisit this topic and potentially change the reimbursement to a \$100.00 gross allowance per month for internet. The Board decided to take additional time to consider this option.</li> </ul>
10:13	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
10:13	Instructional Policies Review- 2 <sup>nd</sup> Reading	Discussion	Board Chair	Chairman High introduced the Instructional Policies for the 2 <sup>nd</sup> reading and called for any changes or input from the Board. Trustee Reents made a motion to adopt the instructional policies as outlined. Trustee Wilkes gave the second with all in favor and the motion passed.
10:16	New Board Member Discussion	Discussion	Board Chair	Both Trustee Reents and the HOS have identified potential candidates. The HOS gave a brief recap of the policy in place to identify, interview and submit candidates for Board consideration.
10:23	Charter Commission Presentation	Discussion	HOS	The HOS informed the Board of the meetings that have taken place between ICON and the

				Charter Commission staff. The HOS will be sharing with the Board the final Charter Commission authorization renewal packet as signed by Chairman High. The HOS informed the Board that ICON can appear before the Charter commission February 10 <sup>th</sup> to further present our position and asked the Board for input regarding things ICON should highlight to the Charter Commission. The Board provided their input to the HOS. The HOS will also solicit input from the staff before deciding what to present to the Charter Commission.
10:36	Executive Session	Action	Board Chair	Pursuant to Idaho Code § 74-206(1)(a)and(b) as identified by Chairman High, the Chairman called for a vote of the Board to enter into Executive Session for the purpose of discussing Employment Issues. Trustee Wilkes voted Yes. Trustee Reents voted Yes. Trustee Reading voted Yes. Chairman High voted Yes. The Board entered into Executive Session at 10:36 am and returned to Open Session at 11:10 am. Upon return to Open Session, Chairman High called for a motion regarding Employee A. Trustee Reents brought forth a motion to allow Teacher A out of their physical contract beginning March 19 <sup>th</sup> . Trustee Wilkes gave the 2 <sup>nd</sup> with all in favor and the motion passed.
11:13	Meeting Adjourns	Action	Board Chair	Chairman High called for a motion to adjourn. Trustee Wilkes gave the motion with a 2 <sup>nd</sup> from Trustee Reading. All were in favor and the meeting adjourned at 11:13 am.

#### Governing Board Meeting Agenda

## Tuesday, February 15, 2022 9:30 AM – 10:30 AM (MDT)

## 4483 Dresden Place, Suite 101, Garden City, ID 83714

## Please join our meeting from your computer, tablet or smartphone. <u>https://zoom.us/j/4937680894</u>

TIME	TOPIC	TYPE	PRESENTER	NOTES
9:30	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes.
9:35	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
9:38	Internet Stipend	Discussion	Board Chair	
10:50	Summary of Charter Commission Meeting	Discussion	Board Chair	
10:15	Series 1000: The Board of Directors Policies Review- 1st Reading	Discussion	Board Chair	
10:25	Review and Approval of Idaho Tax Form 990	Action	Board Chair	Motion to approve
10:30	Meeting Adjourns	Action	Board Chair	Motion to adjourn

#### **Governing Board Meeting Minutes**

## Tuesday, February 15, 2022 9:30 AM – 10:30 AM (MDT)

#### 4483 Dresden Place, Suite 101, Garden City, ID 83714

#### Please join our meeting from your computer, tablet or smartphone. https://zoom.us/j/4937680894

TIME	TOPIC	TYPE	PRESENTER	NOTES
9:30	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<ul> <li>Chairman High called the meeting to order.</li> <li>Chairman High, Trustee Reents, Trustee Reading, HOS Vickie McCullough, Business Manager Dorian Bell and Alex Tijerina were in attendance.</li> <li>Trustee Reents made a motion to approve the agenda. Trustee Reading gave the 2<sup>nd</sup> with all in favor and the motion passed.</li> <li>Trustee Reents made a motion to approve the 11-17-2021 and 1-19-2022 meeting minutes. Trustee Reading gave the 2<sup>nd</sup> with all in favor and the motion passed.</li> </ul>
9:33	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
9:36	Internet Stipend	Discussion	Board Chair	The HOS reinstated the internet policy for the remainder of the year. Based upon staff feedback, it was determined that providing \$100.00 grossed up stipend for every employee from now until the end of the year would be the process. Trustee Reents made a motion to accept this process for internet reimbursement. Trustee Reading gave the 2 <sup>nd</sup> with all in favor and the motion was passed.
9:40	Summary of Charter Commission Meeting	Discussion	Board Chair	Chairman High and HOS McCullough gave brief remarks on the Charter Commission meeting. Both Trustee Reents and Trustee Reading had observed the meeting online and made their observations to the Board as well. Chairman High thanked the HOS for her work putting together everything for the Charter Commission Meeting. HOS McCullough provided input on

				how the closing of two other Idaho Charter Schools may impact ICON and the proactive activities she has already made in anticipation.
9:51	Series 1000: The Board of Directors Policies Review- 1st Reading	Discussion	Board Chair	Chairman High introduced the Board of Directors Policies for the 1 <sup>st</sup> reading and asked the HOS for a summary of the policies presented for Board review.
				After discussion on each of the proposed policies, it was determined that Trustee Reents and the HOS would speak further to ensure the policies are appropriately worded to best serve ICON and will be presented to the Board for the 2 <sup>nd</sup> reading in March.
10:12	Review and Approval of Idaho Tax Form 990	Action	Board Chair	Trustee Reents brought forth a motion to approve the Tax Form 990. Trustee Reading gave the 2 <sup>nd</sup> with all in favor and the motion passed. The Board extended its gratitude to Business Manager Bell for preparing the tax form.
10:18	Meeting Adjourns	Action	Board Chair	Chairman High called for a motion to adjourn. Trustee Reading gave the motion with a 2 <sup>nd</sup> from Trustee Reents. All were in favor and the meeting adjourned at 10:18 am.

#### Governing Board Meeting Agenda

## Wednesday, March 30, 2022 4:00 PM - 4:30 PM (MDT)

# 4483 Dresden Place, Suite 101, Garden City, ID 83714

## Please join our meeting from your computer, tablet or smartphone. <u>https://zoom.us/j/4937680894</u>

TIME	TOPIC	TYPE	PRESENTER	NOTES
4:00	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes.
4:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
4:08	Series 1000: The Board of Directors Policies Review- 2nd Reading	Discussion	Board Chair	<ul> <li>2<sup>nd</sup> Reading of policy:</li> <li>1120 – Taking Office</li> <li>1120P – Oath of Office</li> <li>1210 – Qualifications, Terms and Duties of</li> <li>Board Officers</li> <li>1300 – Adoption and Amendment of Policies</li> <li>1313 – Conflicting Policies and Procedures</li> <li>1315 – Continuous Improvement Planning</li> <li>1500 – Board Meetings</li> <li>1525 – Board Meeting News Coverage</li> <li>1600 – Code of Ethics for Directors</li> <li>Motion to adopt policies as read into the record</li> </ul>
4:20	Next Year Planning	Discussion	Head of School	
4:30	Meeting Adjourns	Action	Board Chair	Motion to adjourn

#### **Governing Board Meeting Minutes**

## Wednesday, March 30, 2022 4:00 PM - 4:30 PM (MDT)

4483 Dresden Place, Suite 101, Garden City, ID 83714

#### Please join our meeting from your computer, tablet or smartphone. https://zoom.us/j/4937680894

TIME	TOPIC	TYPE	PRESENTER	NOTES
4:02	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<ul> <li>Trustee Reading called the meeting to order.</li> <li>Trustee Reents, Trustee Reading, HOS Vickie McCullough, Business Manager Dorian Bell and Alex Tijerina were in attendance. Chairman High joined the meeting at 4:12pm.</li> <li>Trustee Reents made a motion to approve the 2-15-2022 meeting minutes. Trustee Wilkes gave the 2<sup>nd</sup> with all in favor and the motion passed.</li> <li>Trustee Reading made a motion to approve the agenda. Trustee Reents gave the 2<sup>nd</sup> with all in favor and the motion passed.</li> </ul>
4:04	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
4:05	Series 1000: The Board of Directors Policies Review- 2nd Reading	Discussion	Board Chair	<ul> <li>2<sup>nd</sup> Reading of Series 1000 policies</li> <li>After brief discussion, the Board concluded the following:</li> <li>1120 – Taking Office; accepted as written</li> <li>1120P – Oath of Office; amended to read 3 consecutive Board Meetings</li> <li>1210 – Qualifications, Terms and Duties of Board Officers; accepted as written</li> <li>1300 – Adoption and Amendment of Policies; accepted as written</li> <li>1313 – Conflicting Policies and Procedures; accepted as written</li> <li>1315 – Continuous Improvement Planning; accepted as written</li> <li>1500 – Board Meetings; accepted as written</li> <li>1525 – Board Meeting News Coverage; accepted as written</li> </ul>

				<ul> <li>1600 – Code of Ethics for Directors; accepted as written</li> <li>Trustee Reents made a motion to adopt the Series 1000 policies as read. Trustee Wilkes gave the 2<sup>nd</sup> with all in favor and the motion was passed.</li> </ul>
4:16	Next Year Planning	Discussion	Head of School	The HOS suggested that the April and May Board meetings focus on preparing for the upcoming school year with the intent to bring forth a budget and policies in June for the upcoming school year.
				The HOS asked the Board to forward anything they would like to examine for the upcoming school year to the Board Chair so that material can be prepared for discussion in the upcoming April & May Board meetings and approval of the budget in June.
				Trustee Reents asked the HOS to look at the payroll process to have redundancy and backup in the process. The HOS asked if this should be brought forward as part of the budget conversations within the next couple of months and Chairman High agreed.
				The Board agreed to use the next two months to work toward these goals and decided to have 2 shorter meetings a month during April & May.
4:28	Meeting Adjourns	Action	Board Chair	Chairman High called for a motion to adjourn. Trustee Reading gave the motion with a 2 <sup>nd</sup> from Trustee Wilkes. All were in favor and the meeting adjourned at 4:28 pm.

#### Governing Board Meeting Agenda

## Monday, April 18, 2022 10:00 AM – 10:30 AM (MDT)

## 4483 Dresden Place, Suite 101, Garden City, ID 83714

## Please join our meeting from your computer, tablet or smartphone. <u>https://zoom.us/j/4937680894</u>

TIME	TOPIC	TYPE	PRESENTER	NOTES
10:00	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes.
10:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
10:08	Series 7000: Financial Policies Review- 1st Reading	Discussion	Director Reents / HOS Vickie McCullough	1 <sup>st</sup> Reading of policy: 7000 – Goals 7100 – Budget and Program Planning 7110 – Budget Implementation and Execution 7120 – Budget Adjustments
10:15	Payroll Process	Discussion	Business Manager Dorian Bell	
10:30	Meeting Adjourns	Action	Board Chair	Motion to adjourn

#### **Governing Board Meeting Minutes**

## Monday, April 18, 2022 10:00 AM – 11:00 AM (MDT)

#### 4483 Dresden Place, Suite 101, Garden City, ID 83714

#### Please join our meeting from your computer, tablet or smartphone. https://zoom.us/j/4937680894

TIME	TOPIC	TYPE	PRESENTER	NOTES
10:00	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<ul> <li>Chairman High called the meeting to order.</li> <li>Chairman High, Trustee Reents, Trustee Reading, Trustee Wilkes, HOS Vickie McCullough, Business Manager Dorian Bell and Alex Tijerina were in attendance.</li> <li>Trustee Reents made a motion to approve the agenda. Trustee Wilkes gave the 2<sup>nd</sup> with all in favor and the motion passed.</li> <li>Trustee Wilkes made a motion to approve the 3- 30-2022 meeting minutes. Trustee Reading gave the 2<sup>nd</sup> with all in favor and the motion passed.</li> </ul>
10:03	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
10:04	Series 7000: Financial Policies Review- 1st Reading	Discussion	Director Reents / HOS Vickie McCullough	<ul> <li>1<sup>st</sup> Reading of policy:</li> <li>After a brief discussion, the Board concluded the following:</li> <li>7000 – Goals; accepted as written.</li> <li>7100 – Budget and Program Planning; accepted as written</li> <li>7110 – Budget Implementation and Execution; Item 3 <ul> <li>Replace "approval" with "review".</li> <li>Replace "warrants" with "checks and electronic payments and add "all cash deposit demand statements as owned by the organization"</li> </ul> </li> <li>7120 – Budget Adjustments; accepted as written</li> <li>Trustee Reents made a motion to approve the 1<sup>st</sup> reading of policy 7000, 7100, 7110 with new</li> </ul>

				verbiage, and 7120. Trustee Wilkes gave the 2 <sup>nd</sup> with all in favor and the motion passed.
10:20	Payroll Process	Discussion	Business Manager Dorian Bell	Business Manager Bell gave a review of the current payroll process with its strengths and weaknesses. Mr. Bell detailed ways in which the current payroll process can be cross trained for internal backup, or outsourced. The Board had a brief question and answer session with Mr. Bell and thanked him for the presentation.
11:00	Meeting Adjourns	Action	Board Chair	<ul> <li>Chairman High called for any other business.</li> <li>HOS Vickie McCullough asked for 2 board members to attend a virtual meeting with the Accrediting Review Team. Trustee Reents and Trustee Reading volunteered to attend.</li> <li>The HOS asked Trustee Wilkes if she could attend a meeting with the Parent focus group if she could have the meeting moved to the 19<sup>th</sup>. Trustee Wilkes said yes.</li> <li>The HOS requested the Board hold three meetings in May in order to be prepared for budget submission. The board members agreed.</li> <li>Chairman High called for a motion to adjourn. Trustee Wilkes gave the motion with a 2<sup>nd</sup> from Trustee Reents. All were in favor and the meeting adjourned at 11:00 am.</li> </ul>

#### Governing Board Meeting Agenda

# Friday, June 3, 2022 10:00 AM – 10:50 AM (MDT)

## 4483 Dresden Place, Suite 101, Garden City, ID 83714

### Please join our meeting from your computer, tablet or smartphone. https://zoom.us/j/4937680894

TIME	TOPIC	TYPE	PRESENTER	NOTES
10:00	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	Roll Call Motion to approve Agenda. Motion to approve prior meeting minutes.
10:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
10:08	Series 7000: Financial Policies Review- 2nd Reading	Discussion /Action	Director Reents / HOS Vickie McCullough	2 <sup>nd</sup> Reading of policy: 7000 – Goals 7100 – Budget and Program Planning 7110 – Budget Implementation and Execution 7120 – Budget Adjustments
10:15	Review of ICON's 2022-2023 School Budget	Discussion /Action	Business Manager Dorian Bell / HOS Vickie McCullough	Motion to approve budget
10:30	Executive Session	Action	Board Chair	Motion to enter Executive Session
10:40	Return to Regular Session	Discussion	Board Chair	
10:50	Meeting Adjourns	Action	Board Chair	Motion to adjourn

#### **Governing Board Meeting Minutes**

## Friday, June 3, 2022, 10:00 AM – 10:30 AM (MDT)

#### 4483 Dresden Place, Suite 101, Garden City, ID 83714

#### Please join our meeting from your computer, tablet or smartphone. https://zoom.us/j/4937680894

TIME	TOPIC	TYPE	PRESENTER	NOTES
10:00	<ul> <li>Call to Order</li> <li>Roll Call</li> <li>Approval of Agenda</li> <li>Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<ul> <li>Chairman High called the meeting to order.</li> <li>Chairman High, Trustee Reents, Trustee Reading, Trustee Wilkes, HOS Vickie McCullough, Business Manager Dorian Bell and Alex Tijerina were in attendance.</li> <li>Trustee Reents made a motion to approve the agenda. Trustee Reading gave the 2<sup>nd</sup> with all in favor and the motion passed.</li> <li>Trustee Reents made a motion to approve the 4-18-2022 meeting minutes. Trustee Reading gave the 2<sup>nd</sup> with all in favor and the motion passed.</li> </ul>
10:03	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
10:04	Series 7000: Financial Policies Review- 2nd Reading	Discussion /Action	Director Reents / HOS Vickie McCullough	<ul> <li>2<sup>nd</sup> Reading of policy:</li> <li>7000 – Goals</li> <li>7100 – Budget and Program Planning</li> <li>7110 – Budget Implementation and Execution</li> <li>7120 – Budget Adjustments</li> <li>Trustee Reents made a motion to approve the</li> <li>2<sup>nd</sup> reading of policy 7000, 7100, 7110 and</li> <li>7120. Trustee Reading gave the 2<sup>nd</sup> with all in favor; the motion passed and the policies were adopted.</li> </ul>
10:05	Review of ICON's 2022-2023 School Budget	Discussion /Action	Business Manager Dorian Bell / HOS Vickie McCullough	Trustee Reents presented a historical financial analysis from ICON's past 5 years. HOS McCullough gave a recap of where the school is at in regard to the strategic plan and how the school plans to move forward.

				<ul> <li>Trustee Reents made a motion to approve the ICON Budget ending fiscal year 06/30/23 as presented. Trustee Wilkes gave the 2<sup>nd</sup>.</li> <li>The Board had a discussion regarding the proposed 22-23 budget.</li> <li>Chairman High called for a vote on the motion to approve the 22-23 budget. All Board members were in favor and the motion was approved.</li> </ul>
10:56	Executive Session	Action	Board Chair	Pursuant to Idaho Code § 74-206(1)(a)and(b) as identified by Chairman High, the Chairman lead the Board into Executive Session for the purpose of discussing the Head of School Compensation. The Board entered Executive Session at 10:57 AM.
11:23	Return to Regular Session	Discussion	Board Chair	The Board returned to Regular Session at 11:23 AM.
11:25	Meeting Adjourns	Action	Board Chair	Chairman High called for a motion to adjourn. Trustee Reading made a motion to adjourn. Trustee Reents gave the 2 <sup>nd</sup> . All were in favor and the meeting adjourned at 11:25 AM.