

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Agenda  
Wednesday, July 22, 2020 4:00 PM – 5:00 PM (MDT)**

Please join our meeting from your computer, tablet or smartphone.

<https://zoom.us/j/4937680894>

**Meeting ID: 493 768 0894  
or call in via phone at: (669) 900-6833**

<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
4:00	Call to Order, Roll Call, Approval of Agenda, Approval of Prior Meeting Minutes	Action	Board Chair	Roll Call, Motion to approve agenda & prior meeting minutes.
4:05	Public Comment	Discussion	Chair	Inquire of conference connections. 3 min max per person
4:08	Discussion around the Idaho Back to School Framework 2020	Discussion	HOS	
5:00	Meeting Adjourns	Action	Chair	Motion to adjourn

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Minutes  
Wednesday, July 22, 2020 4:00 PM – 5:20 PM (MDT)**

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**Meeting ID: 493 768 0894  
or call in via phone at: (669) 900-6833**

TIME	TOPIC	TYPE	PRESENTER	NOTES
4:00	Call to Order, Roll Call, Approval of Agenda, Approval of Prior Meeting Minutes	Action	Board Chair	Chairman High, Trustee Reents, Trustee McMahon, Head of School Vickie McCullough, Business Manager Dorian Bell and Alex Tijerina were in attendance.  Minutes from the 4/15/2020, 5/22/2020 and 6/4/2020 meetings were approved.
4:03	Public Comment	Discussion	Chair	The floor was opened for public comment. No one brought forth any comment to share.
4:04	Discussion around the Idaho Back to School Framework 2020	Discussion	HOS	Head of School Vickie McCullough opened the discussion regarding the 2020/2021 school year and the re-opening directives in the Idaho Back to School Framework and how it does not impact ICON as a virtual school.  In anticipation of an increase in student population and with the school-wide roll out of the Personalized Learning Program, the HOS requested permission to begin searching for certified teachers for part-time, evening hours assistance to ICON's students, to be paid for out of the school's innovative programs budget.  Trustee Reents brought forth a motion to Allow the HOS to hire 10-hour contract certified teachers in the areas of English, Social Studies, Math and Science for the 2020/2021 school year. Trustee McMahon gave the 2 <sup>nd</sup> , with all in favor and the motion was approved.  To address the Professional Development part of the framework, Trustee McMahon will be giving courses on Bias and Sensitivity.  The HOS informed the Board that the State Dept. is supposed to provide schools content to address students Social/Emotional needs.  The HOS discussed the migrant program and ICON's roles and responsibilities.

				<p>The HOS briefly discussed future potential of becoming a blended-learning school with “pods” in other parts of the state.</p> <p>The HOS proposed September 16<sup>th</sup> for the next Board Meeting as August is a busy ramping up month, to be followed with regularly scheduled Meetings on the first Wednesday of each subsequent month.</p>
5:22	Meeting Adjourns	Action	Chair	Trustee Reents brought forth a Motion to adjourn. Trustee McMahon gave the 2 <sup>nd</sup> with all in favor and the meeting was adjourned at 5:22 pm

Minutes Approved by the Board of Directors on 8/22/2020.

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Agenda  
Saturday, August 22, 2020 10:00 AM – 11:00 PM (MDT)**

Please join our meeting from your computer, tablet or smartphone.

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**Meeting ID: 493 768 0894  
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<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
10:00	Call to Order, Roll Call, Approval of Agenda, Approval of Prior Meeting Minutes	Action	Board Chair	Roll Call, Motion to approve agenda & prior meeting minutes.
10:05	Public Comment	Discussion	Chair	Inquire of conference connections. 3 min max per person
10:08	Discussion: State of the School	Discussion	HOS	
11:00	Meeting Adjourns	Action	Chair	Motion to adjourn

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Minutes  
Saturday, August 22, 2020 10:00 AM – 11:00 PM (MDT)**

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<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
10:00	Call to Order, Roll Call, Approval of Agenda, Approval of Prior Meeting Minutes	Action	Board Chair	<p>Chairman High called the meeting to order.</p> <p>Chairman High, Trustee Reents, Trustee McMahon, Trustee Wilkes, Head of School Vickie McCullough, Business Manager Dorian Bell and Alex Tijerina were in attendance.</p> <p>Trustee Reents brought forth a motion to amend the agenda to discuss our inclusion on virtual charter school websites. Trustee McMahon seconded the motion with all in favor and the motion was approved.</p> <p>Minutes from the 7/22/2020 meeting were approved.</p>
10:05	Public Comment	Discussion	Chair	The floor was opened for public comment. No one brought forth any comment to share.
10:08	Discussion: State of the School	Discussion	HOS	<p>The HOS discussed the expected enrollment for the first day of school vs. what the school had budgeted for. The HOS sought approval to hire 3 additional advisors.</p> <p>Trustee Reents brought forth a motion to allow for the hiring of new advisors, Trustee McMahon seconded with all in favor and the motion was approved.</p> <p>The HOS mentioned that the school will bring in new students every 2 weeks. The HOS will inform the Board if the student enrollment gets large enough that the Board may want to consider suspending new enrollment.</p>
11:00	Discussion: Virtual Charter School Websites	Discussion	HOS	The Board had a brief discussion regarding ICON's advertising policies and its inclusion on Virtual Charter School Websites.
11:17	Meeting Adjourns	Action	Chair	Chairman High brought forth a Motion to Adjourn, Trustee McMahon seconded with all in favor and the Meeting was adjourned at 11:17 am.

Minutes Approved by the Board of Directors on 9/26/2020.

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Agenda  
Saturday, September 26, 2020 11:00 AM – 12:00 PM (MDT)**

Please join our meeting from your computer, tablet or smartphone.

<https://zoom.us/j/4937680894>

**Meeting ID: 493 768 0894  
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<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
11:00	<ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul>	Action	Board Chair	Roll Call Motion to approve Agenda Motion to approve prior meeting minutes
11:05	Public Comment	Discussion	Chair	Inquire of conference connections. 3 min max per person
11:08	Board Meeting Schedule for the 2020/2021 School Year	Action	HOS	Motion to approve preliminary meeting schedule
11:15	Discussion: State of the School	Discussion	HOS	
11:45	ICON Financial Reserves	Discussion	Trustee Reents	
12:00	Meeting Adjourns	Action	Chair	Motion to adjourn

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Minutes  
Saturday, September 26, 2020 11:00 AM – 12:00 PM (MDT)**

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<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
11:00	<ul style="list-style-type: none"> <li>• Call to Order</li> <li>• Roll Call</li> <li>• Approval of Agenda</li> <li>• Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<p>Chairman High called the meeting to order.</p> <p>Chairman High, Trustee Wilkes, Trustee McMahon, Trustee Reents, Head of School Vickie McCullough, Business Manager Dorian Bell, Alex Tijerina were in attendance.</p> <p>Trustee Wilkes brought forth a motion to approve the Agenda and the Minutes from the 8/22/2020 Board Meeting. The motion was seconded by Trustee Reents with all in favor and the motion passed.</p>
11:05	Public Comment	Discussion	Chair	The floor was opened for public comment. No one brought forth any comment to share.
11:08	Board Meeting Schedule for the 2020/2021 School Year	Action	HOS	<p>The HOS made recommendations to the Board regarding the Board Meeting Schedule for the 2020/2021 School Year. After input from the Board, the HOS proposed emailing the Board a preliminary schedule for adoption in a future meeting.</p> <p>No motion to approve preliminary meeting schedule was brought forth.</p>
11:15	Discussion: State of the School	Discussion	HOS	<p>The HOS informed the Board of the school's enrollment numbers and the waitlist process being utilized to bring in additional students.</p> <p>Chairman High called for a motion to approve the process and keep active enrollment at 280 students. Trustee Reents made the motion and Trustee McMahon seconded with all in favor and the motion passed.</p> <p>The HOS provided a snapshot of the demographics and the reasons students came to ICON for the 2020-2021 school year.</p>

				<p>The HOS informed the Board about a partial enrollment plan for students who have been waitlisted, providing the staff who teach the overload courses with a stipend up to \$2500 from the school's reserves.</p> <p>Trustee Reents brought forth a motion to allow the HOS to move forward with the plan to provide this support to these students as presented. Trustee Wilkes gave the second with all in favor and the motion was passed.</p> <p>The HOS proposed investing in a more formal ad placement and talent search for new and/or more staff. Trustee Reents and Chairman High gave their support to this proposal and confirmed that the expense and plan is well within the HOS' discretion.</p> <p>A brief discussion was had regarding the restoration of funding to school budgets. The HOS informed the Board she is awaiting guidelines from the State.</p> <p>A brief discussion was had regarding the impact of the Coronavirus' impact on the school staff and students.</p>
11:45	ICON Financial Reserves	Discussion	Trustee Reents	Trustee Reents briefly discussed ICON's net assets and approved investments and requested feedback from the Board and the HOS regarding productive ways to deploy ICON's resources.
12:00	Meeting Adjourns	Action	Chair	Chairman High called for a motion to adjourn. Trustee Reents gave the motion with a second from Trustee Wilkes and the meeting was adjourned at 12:00pm.



**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Agenda  
Saturday, October 10, 2020 9:00 AM – 10:00 AM (MDT)**

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<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
9:00	<ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul>	Action	Board Chair	Roll Call Motion to approve Agenda Motion to approve prior meeting minutes
9:05	Public Comment	Discussion	Chair	Inquire of conference connections. 3 min max per person
9:08	Process for Supporting ICON families during COVID	Action	HOS	Motion to approve Process
10:00	Meeting Adjourns	Action	Chair	Motion to adjourn

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Minutes  
Saturday, October 10, 2020 9:00 AM – 10:00 AM (MDT)**

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**Meeting ID: 493 768 0894  
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<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
9:07	<ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul>	Action	Board Chair	Chairman High called the meeting to order.  Chairman High, Trustee Wilkes, Trustee McMahon, Trustee Reents, Head of School Vickie McCullough, Business Manager Dorian Bell, Alex Tijerina were in attendance.  Chairman High brought forth a motion to approve the Agenda and the Minutes from the 9/26/2020 Board Meeting. The motion was seconded by Trustee Reents with all in favor and the motion passed.
9:08	Public Comment	Discussion	Chair	The floor was opened for public comment. No one brought forth any comment to share.
9:08	Process for Supporting ICON families during COVID	Discussion	HOS; Trustee Reents	The HOS provided background as to why the Emergency Grants Policy had come to be.  Trustee Reents discussed the Policy draft as written and asked the Board for informal approval of the concept of the Emergency Grants Policy so that he may continue to work on the funding source and ready the policy for the first reading at the next Board Meeting. After a discussion regarding the policy, the Board gave informal approval to Trustee Reents to continue to work on the policy.
10:00	Meeting Adjourns	Action	Chair	Chairman High called for a motion to adjourn. Trustee Reents gave the motion with a second from Trustee Wilkes and the meeting was adjourned at 9:53am..

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Agenda  
Wednesday, October 28, 2020 4:00 PM – 5:00 PM (MDT)**

Please join our meeting from your computer, tablet or smartphone.

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<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
4:00	<ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul>	Action	Board Chair	Roll Call Motion to approve Agenda Motion to approve prior meeting minutes
4:05	Public Comment	Discussion	Chair	Inquire of conference connections. 3 min max per person
4:08	Business Manager's Report: Annual Financial Audit Harris and Company CPA	Discussion	Business Manager Bell	
4:50	Emergency Grant Policy: First Reading	Discussion	Trustee Reents	
5:00	Meeting Adjourns	Action	Chair	Motion to adjourn

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Minutes  
Wednesday, October 28, 2020 4:00 PM – 5:00 PM (MDT)**

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Meeting ID: 493 768 0894  
or call in via phone at: (669) 900-6833

TIME	TOPIC	TYPE	PRESENTER	NOTES
4:00	<ul style="list-style-type: none"> <li>• Call to Order</li> <li>• Roll Call</li> <li>• Approval of Agenda</li> <li>• Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<p>Chairman High called the meeting to order.</p> <p>Chairman High, Trustee McMahon, Trustee Reents, Head of School Vickie McCullough, Business Manager Dorian Bell, Alex Tijerina and Kevin Congo from Harris and Co.were in attendance.</p> <p>Trustee Reents brought forth a motion to approve the Agenda. The motion was seconded by Trustee McMahon with all in favor and the motion passed.</p> <p>Trustee McMahon brought forth a motion to approve the Minutes from the 10/10/2020 Board Meeting. The motion was seconded by Trustee Reents with all in favor and the motion passed.</p>
4:05	Public Comment	Discussion	Chair	<p>The Meeting was joined by 2 members of the public, Kendra Pettit, the ICON school Counselor and an ICON student, Isabella. ICON's counselor gave a brief introduction to the student and the student shared with the Board her recent award of the QuestBridge scholarship. The Board thanked the student for sharing her achievement with the Board and gave their encouragement in her future endeavors.</p>
4:10	Business Manager's Report: Annual Financial Audit Harris and Company CPA	Discussion	Business Manager Bell; Kevin Congo – Harris and Co.	<p>Business Manager Bell informed the Board that there have been no changes from the June 30, 2020 internal financial statements. Business Manager Bell introduced Mr. Congo with Harris and Co. to speak to the specifics of the audit.</p> <p>Mr. Congo gave the presentation of the Audit Report to the Board noting both the Basic Financial Statements and the Internal Controls reports were "unmodified" with no findings.</p> <p>The Board had a brief discussion with Mr. Congo regarding the Audit Reports and Trustee</p>

				Reents brought forth a motion to accept the Audit Reports as presented. The motion was seconded by Trustee McMahon with all in favor and the motion was passed.
4:40	Emergency Grant Policy: First Reading	Discussion	Trustee Reents	<p>Trustee Reents brought forth a motion to approve the 1<sup>st</sup> Reading of the ICON Emergency Grant Policy. Trustee McMahon gave the second and Chairman High called for a discussion of the policy.</p> <p>Trustee Reents spoke about the changes made to the policy since the initial introduction in the 10/10/2020 Board meeting.</p> <p>Chairman High called for a vote on the motion with all in favor and the motion was passed.</p>
5:00	Meeting Adjourns	Action	Chair	Chairman High called for a motion to adjourn. Trustee Reents brought forth the motion with a second from Trustee McMahon and the meeting was adjourned at 4:58 pm.

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Agenda  
Monday, November 9, 2020 4:00 PM – 5:00 PM (MDT)**

Please join our meeting from your computer, tablet or smartphone.

<https://zoom.us/j/4937680894>

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<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
4:00	<ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul>	Action	Board Chair	Roll Call Motion to approve Agenda Motion to approve prior meeting minutes
4:05	Public Comment	Discussion	Chair	Inquire of conference connections. 3 min max per person
4:08	HOS Report: State of the School <ul style="list-style-type: none"><li>• Base Pay – Hourly Employees</li><li>• Economic Stimulus</li></ul>	Discussion	HOS Vickie McCullough	
4:50	Emergency Grant Policy: Second Reading	Discussion	Trustee Reents	
5:00	Meeting Adjourns	Action	Chair	Motion to adjourn

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Amended Minutes  
Monday, November 9, 2020 4:00 PM – 5:00 PM (MDT)**

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Meeting ID: 493 768 0894  
or call in via phone at: (669) 900-6833

<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
4:00	<ul style="list-style-type: none"> <li>• Call to Order</li> <li>• Roll Call</li> <li>• Approval of Agenda</li> <li>• Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<p>Chairman High called the meeting to order.</p> <p>Chairman High, Trustee Wilkes, Trustee McMahon, Trustee Reents, Head of School Vickie McCullough and Business Manager Dorian Bell were in attendance.</p> <p>Trustee Reents brought forth a motion to approve the Agenda. The motion was seconded by Trustee Wilkes with all in favor and the motion passed.</p> <p>Trustee Reents brought forth a motion to approve the Minutes from the 10/28/2020 Meeting. The motion was seconded by Trustee McMahon with all in favor and the motion passed.</p>
4:05	Public Comment	Discussion	Chair	The floor was opened for public comment. No one brought forth any comment to share.
4:08	<p>HOS Report: State of the School</p> <ul style="list-style-type: none"> <li>• Base Pay – Hourly Employees</li> <li>• Economic Stimulus</li> </ul>	Discussion	HOS Vickie McCullough	<p>HOS brought forth a discussion about the possible need to examine base pay for hourly employees. HOS clarified what constitutes an hourly employee and what kind of benefits hourly employees do or do not receive. HOS is concerned that in order to attract and retain quality team members, that the Board may wish to examine base pay.</p> <p>After a brief discussion, the Board concurred that further examination was warranted. The Board asked the HOS to come back at a future meeting with base pay recommendations including pay structure as it is associated to duties.</p> <p>HOS was also asked to come back with pay rates of local schools and businesses for comparison.</p>

				<p>HOS brought forth a request for an economic stimulus package to further support employees as part of Covid-19.</p> <p><b><i>The HOS clarified the payment made to ICON staff was in direct relation to the COVID-19 pandemic as there is a substantial increase in the amount of work due to an increased student population, an increase in the different student demographic population and the strategies and resources the school has had to implement to meet the learning needs of the increased population who have newly transitioned to an online learning environment at ICON.</i></b></p> <p>HOS based her recommendations on information from surrounding districts who were also offering employees stimulus packages by using the Idaho Stimulus monies granted to schools.</p> <p>After a brief discussion, Trustee Reents brought forth a motion that all employees shall receive 2.5% of their annual salary or a net pay of \$500.00, whichever was greater. HOS shall be responsible for timing, computation and communication of this special one-time compensation. Trustee Wilkes gave the second with all in favor and the motion was passed.</p>
4:50	Emergency Grant Policy: Second Reading	Discussion	Trustee Reents	Emergency Grant was brought forth by Trustee Reents for its second reading. Trustee McMahon made a motion to approve. Trustee Wilkes gave the second. Policy was passed with no further readings necessary.
5:00	Meeting Adjourns	Action	Chair	Chairman High called for a motion to adjourn. Trustee Reents gave the motion with a second from Trustee McMahon. All were in favor and the meeting was adjourned at 5:00pm.



**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Agenda  
Thursday, November 19, 2020 4:00 PM – 5:00 PM (MDT)**

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4:00	<ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul>	Action	Board Chair	Roll Call Motion to approve Agenda Motion to approve prior meeting minutes
4:05	Public Comment	Discussion	Chair	Inquire of conference connections. 3 min max per person
4:08	HOS Report: School Business <ul style="list-style-type: none"><li>• ICON COVID Response</li><li>• Middle School Needs</li><li>• Mastery Based Learning Update</li></ul>	Discussion / Action	HOS Vickie McCullough	Motion to approve Teacher COVID Sick Time Leave/Pay Motion to approve Classified/Hourly COVID Sick Time Leave/Pay Motion to approve hiring of part-time Teacher to Support Middle School Needs
5:00	Meeting Adjourns	Action	Chair	Motion to adjourn

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4:03	Public Comment	Discussion	Chair	The floor was opened for public comment. No one brought forth any comment to share.
4:03	<p>HOS Report: School Business</p> <ul style="list-style-type: none"> <li>• ICON COVID Response</li> <li>• Middle School Needs</li> <li>• Mastery Based Learning Update</li> </ul>	Discussion / Action	HOS Vickie McCullough	<p>The HOS opened the discussion seeking Board approval for help or support for teachers and classified staff to be able to receive sick leave pay outside of their accrued sick time, should they be diagnosed with COVID and were unable to work.</p> <p>Business Manager Bell informed the Board that under the Families First Coronavirus Response Act, up to 80 hours per instance of sick leave are covered for all employees, paid by the school and credits can be claimed from the Government.</p> <p>Trustee Reents brought forth a motion to grant a special exception to the ICON sick leave policy for the 2020-2021 school year, any days of work missed by a staff member diagnosed with COVID-19 will not be counted against their overall sick time and that employee would receive sick pay for the duration of their illness and convalescence. The motion was seconded</p>

				<p>by Trustee Wilkes with all in favor and the motion passed.</p> <p>The HOS requested approval to hire a 10hr/week middle school teacher starting this month through the end of the year. The HOS explained the need due to having many middle school students on the wait list and the fact that the school's middle school population has less student withdrawal than our high school population, therefore middle school students end up on the wait list for a significantly longer period of time. The addition of a middle school teacher would allow the school to move these students from the wait list into the school.</p> <p>Chairman High brought forth a motion to approve hiring of part-time Teacher to Support Middle School Needs. Trustee Reents gave the second with all in favor and the motion was passed.</p> <p>The HOS gave the Board a presentation to update them on ICON's implementation of the Mastery Based Learning Program.</p> <p>Chairman High instructed the HOS if the need for additional staff is necessary to continue the success of the Program to continue to seek out those resources and inform the Board.</p>
5:15	Meeting Adjourns	Action	Chair	<p>Chairman High called for a motion to adjourn. Trustee Reents gave the motion with a second from Trustee McMahan. All were in favor and the meeting was adjourned at 5:15pm.</p>

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Agenda**  
**Tuesday, December 8, 2020 4:00 PM – 5:00 PM (MDT)**  
**5680 E Franklin Road, Suite 200, Nampa, Idaho**

Please join our meeting from your computer, tablet or smartphone.

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4:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
4:08	HOS Report: State of the School	Discussion	HOS Vickie McCullough	
4:30	Board Discussion: Covid-19 Stimulus Funds	Discussion	Board Chair	
5:00	Meeting Adjourns	Action	Board Chair	Motion to adjourn

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Minutes  
Tuesday, December 8, 2020 4:00 PM – 5:00 PM (MDT)  
5680 E Franklin Road, Suite 200, Nampa, Idaho**

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or call in via phone at: (669) 900-6833

<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
4:04	<ul style="list-style-type: none"> <li>• Call to Order</li> <li>• Roll Call</li> <li>• Approval of Agenda</li> <li>• Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<p>Chairman High called the meeting to order.</p> <p>Chairman High, Trustee Wilkes, Trustee McMahon, Trustee Reents, Head of School Vickie McCullough, Business Manager Dorian Bell and Alex Tijerina were in attendance.</p> <p>Trustee Reents brought forth a motion to approve the 12/8/2020 Meeting Agenda as well as the meeting minutes from the 11/9/2020 and the 11/19/2020 minutes. The motion was seconded by Trustee McMahon with all in favor and the motion passed.</p>
4:05	Public Comment	Discussion	Board Chair	The floor was opened for public comment. The HOS was on-site at the school office for any public participation. No one brought forth any comment to share.
4:05	HOS Report: State of the School	Discussion	HOS Vickie McCullough	<p>The HOS gave an update on the State of School regarding the effects of the Covid-19 pandemic on the school. The HOS informed the Board that about 1/3<sup>rd</sup> of the school staff has been affected by the health crisis and what the school is doing to compensate for any staff availability issues.</p> <p>Trustee McMahon inquired about the notification timeframe and the procedures should a staff member become unable to fulfill their duties. The HOS outlined what would occur should that situation arise.</p> <p>Chairman High inquired if there are any additional resources the HOS needs at this time. The HOS did not identify any additional needs for the school at this time but did mention that she has looked into possible school closure as well as an extended semester, should either become necessary.</p>
4:22	Board Discussion: Covid-19 Stimulus Funds	Discussion	Board Chair	<p>The HOS asked the Board for approval to submit current and future expenses against the COVID-19 reimbursable expenditure grant awarded to ICON.</p> <p>The HOS outlined the current expenses ICON has incurred so far in relation to the COVID-19 pandemic.</p> <p>Business Manager Bell informed the Board of the categories and expenses that have been and might be incurred.</p>

				<p>Mr. Bell cautioned that although the school has been provided with general guidelines regarding the use of these funds, there exists a possibility that more restrictive guidelines could be issued in the future.</p> <p>Trustee Reents made a motion to approve the request to submit the \$66,270.32 in expenses for reimbursement from the allocations made to ICON and to authorize future expenditures within the Board approved expense categories. Trustee Wilkes gave the 2<sup>nd</sup> and Chairman High called for any further discussion and asked for clarification on expense categories.</p> <p>Mr. Bell provided information on payroll related expenses as well as an additional expense from a third-party payroll processing service due to COVID-19.</p> <p>The HOS clarified the payment made to ICON staff was in direct relation to the COVID-19 pandemic as there is a substantial increase in the amount of work due to an increased student population, an increase in the different student demographic population and the strategies and resources the school has had to implement to meet the learning needs of the increased population who have newly transitioned to an online learning environment at ICON.</p> <p>Trustee McMahon gave the 2<sup>nd</sup> to the motion to approve and the motion passed with all in favor.</p> <p>Trustee Wilkes made a motion to amend the 11/9/2020 meeting minutes to reflect the concise language provided by the HOS in regard to the payment made to the ICON staff. Trustee Reents gave the 2<sup>nd</sup> with all in favor and the motion was passed.</p> <p>(see 11-9-2020 IVEP Amended Board Meeting Minutes – Draft)</p>
5:07	Meeting Adjourns	Action	Board Chair	Trustee Reents made a motion to adjourn. Trustee McMahon gave the 2 <sup>nd</sup> with all in favor and the meeting was adjourned at 5:07pm

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Agenda  
Wednesday, January 27, 2021 4:00 PM – 5:00 PM (MDT)**

5680 E Franklin Road, Suite 200, Nampa, Idaho

Please join our meeting from your computer, tablet or smartphone.

<https://zoom.us/j/4937680894>

Meeting ID: 493 768 0894  
or call in via phone at: (669) 900-6833

<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
4:00	<ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul>	Action	Board Chair	Roll Call  Motion to approve Agenda.  Motion to approve prior meeting minutes
4:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
4:08	HOS Report: <ul style="list-style-type: none"><li>• COVID Update</li><li>• Strategic Planning</li><li>• Governor Hold Back Staffing</li></ul>	Discussion	HOS Vickie McCullough	
4:50	Establishment of an Executive Committee to Work with the HOS between Board Meetings.	Discussion / Action	Board Chair	Motion to approve Committee / Committee Members.
5:00	Meeting Adjourns	Action	Board Chair	Motion to adjourn

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Minutes  
Wednesday, January 27, 2021 4:00 PM – 5:00 PM (MDT)**

5680 E Franklin Road, Suite 200, Nampa, Idaho

Please join our meeting from your computer, tablet or smartphone.

<https://zoom.us/j/4937680894>

Meeting ID: 493 768 0894  
or call in via phone at: (669) 900-6833

TIME	TOPIC	TYPE	PRESENTER	NOTES
4:00	<ul style="list-style-type: none"> <li>• Call to Order</li> <li>• Roll Call</li> <li>• Approval of Agenda</li> <li>• Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<p>Chairman High called the meeting to order.</p> <p>Chairman High, Trustee Wilkes, Trustee Reents, Head of School Vickie McCullough, Business Manager Dorian Bell and Alex Tijerina were in attendance.</p> <p>Trustee Wilkes brought forth a motion to approve the 01/27/2021 Meeting Agenda with the 2<sup>nd</sup> from Trustee Reents. All were in favor and the motion passed.</p> <p>Trustee Reents brought forth a motion to approve the amended meeting minutes from the 11/9/2020 Board Meeting and the minutes from the 12/8/2020 Board Meeting. The motion was seconded by Trustee Wilkes with all in favor and the motion passed.</p>
4:05	Public Comment	Discussion	Board Chair	The floor was opened for public comment. The HOS was on-site at the school office for any public participation. No one brought forth any comment to share.
4:05	<p>HOS Report:</p> <ul style="list-style-type: none"> <li>• COVID Update</li> <li>• Strategic Planning</li> <li>• Governor Hold Back Staffing</li> </ul>	Discussion	HOS Vickie McCullough	<p>The HOS gave an update regarding the effects of the Covid-19 pandemic on the school and its processes as well as the inoculation status of the school staff.</p> <p>The HOS revisited the goals determined by the Board in the March 7, 2020 Board Meeting to inquire if the Mastery Based Learning goal was still where the Board wants the school to focus on. The Board unanimously agreed this should continue to be the school's focus.</p> <p>The HOS proposed writing a 5-year strategic plan with Mastery Based Learning as the focus of the plan, to be presented to the Board at a later meeting.</p>



				The HOS discussed the release of funds originally held back by the Governor for staffing. The HOS informed there has been no specific information or direction regarding the release of the funds at this time.
4:40	Establishment of an Executive Committee to Work with the HOS between Board Meetings.	Discussion / Action	Board Chair	<p>Chairman High acknowledged the HOS' need for input from various Board members from time to time between meetings.</p> <p>Trustee Reents brought forth a motion to create an Executive Committee of no more than 2 Board members at a time, whose membership will rotate from month-to-month for HOS consultations. The Committee will have to bring any proposed decisions or calls for action to the next Board Meeting for approval. Trustee Wilkes gave the second with all in favor and the motion passed.</p>
4:59	Meeting Adjourns	Action	Board Chair	Trustee Reents made a motion to adjourn. Trustee Wilkes gave the 2 <sup>nd</sup> with all in favor and the meeting was adjourned at 4:59 pm.

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Agenda  
Thursday, March 4, 2021 4:00 PM – 5:00 PM (MDT)**

5680 E Franklin Road, Suite 200, Nampa, Idaho

Please join our meeting from your computer, tablet or smartphone.

<https://zoom.us/j/4937680894>

Meeting ID: 493 768 0894  
or call in via phone at: (669) 900-6833

<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
4:00	<ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul>	Action	Board Chair	Roll Call  Motion to approve Agenda.  Motion to approve prior meeting minutes
4:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
4:08	Annual Tax Submission	Discussion / Action	Business Manager Bell	Motion to approve.
4:35	Strategic Plan Big Picture	Discussion / Action	HOS Vickie McCullough	Motion to approve Strategic Plan
5:00	Meeting Adjourns	Action	Board Chair	Motion to adjourn

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Minutes  
Thursday, March 4, 2021 4:00 PM – 5:00 PM (MDT)**

5680 E Franklin Road, Suite 200, Nampa, Idaho

Please join our meeting from your computer, tablet or smartphone.

<https://zoom.us/j/4937680894>

Meeting ID: 493 768 0894  
or call in via phone at: (669) 900-6833

TIME	TOPIC	TYPE	PRESENTER	NOTES
4:00	<ul style="list-style-type: none"> <li>• Call to Order</li> <li>• Roll Call</li> <li>• Approval of Agenda</li> <li>• Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<p>Chairman High called the meeting to order.</p> <p>Chairman High, Trustee Wilkes, Trustee Reents, Trustee McMahon, Head of School Vickie McCullough, Business Manager Dorian Bell and Alex Tijerina were in attendance.</p> <p>Trustee Wilkes brought forth a motion to approve the 03/04/2021 Meeting Agenda with the 2<sup>nd</sup> from Trustee Reents. All were in favor and the motion passed.</p> <p>Trustee Reents brought forth a motion to approve the meeting minutes from the 01/27/2021 Board Meeting. The motion was seconded by Trustee Wilkes with all in favor and the motion passed.</p>
4:04	Public Comment	Discussion	Board Chair	The floor was opened for public comment. The HOS was on-site at the school office for any public participation. No one brought forth any comment to share.
4:05	Annual Tax Submission	Discussion / Action	Business Manager Bell	<p>Trustee Reents brought forth a motion to approve the 990 Tax Form as submitted to the Board by Business Manager Bell and Harris and Co., CPAs. Trustee Wilkes gave the second and Chairman High asked for discussion. Business Manager Bell gave the Board a brief update on the preparation of the School's Tax Submission and answered questions from the Board.</p> <p>Chairman High called for a vote to approve the motion, with all in favor and the motion passed.</p>
4:15	Strategic Plan Big Picture	Discussion / Action	HOS Vickie McCullough	HOS Vickie McCullough requested approval for the big picture strategic plan she had developed. The HOS detailed the High Level

				<p>Plan and responded to feedback from the Board.</p> <p>Trustee Reents brought forth a motion to approve the Strategic Plan as outlined by the HOS. Trustee McMahon gave the second with all in favor and the motion passed.</p>
5:15	Meeting Adjourns	Action	Board Chair	Chairman High adjourned the meeting at 5:15 pm.

## IDAHO CONNECTS ONLINE SCHOOL

**Governing Board Meeting Agenda**  
**Tuesday, March 30, 2021 4:00 PM – 5:00 PM (MDT)**

5680 E Franklin Road, Suite 200, Nampa, Idaho

Please join our meeting from your computer, tablet or smartphone.

<https://zoom.us/j/4937680894>

Meeting ID: 493 768 0894  
or call in via phone at: (669) 900-6833

TIME	TOPIC	TYPE	PRESENTER	NOTES
4:00	<ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul>	Action	Board Chair	Roll Call  Motion to approve Agenda.  Motion to approve prior meeting minutes
4:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
4:08	Strategic Plan Update	Discussion	HOS Vickie McCullough	
4:35	Budget Holdback Updates	Discussion	HOS Vickie McCullough	
5:00	Meeting Adjourns	Action	Board Chair	Motion to adjourn

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Minutes  
Tuesday, March 30, 2021 4:00 PM – 5:00 PM (MDT)**

5680 E Franklin Road, Suite 200, Nampa, Idaho

Please join our meeting from your computer, tablet or smartphone.

<https://zoom.us/j/4937680894>

Meeting ID: 493 768 0894  
or call in via phone at: (669) 900-6833

<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
4:06	<ul style="list-style-type: none"> <li>• Call to Order</li> <li>• Roll Call</li> <li>• Approval of Agenda</li> <li>• Approval of Prior Meeting Minutes</li> </ul>	Action	Board Chair	<p>Chairman High called the meeting to order.</p> <p>Chairman High, Trustee Wilkes, Trustee Reents, Trustee McMahan, Head of School Vickie McCullough, Business Manager Dorian Bell and Alex Tijerina were in attendance.</p> <p>Trustee Reents brought forth a motion to approve the 03/30/2021 Meeting Agenda and the 03/04/2021 Meeting Minutes with the 2<sup>nd</sup> from Trustee McMahan. All were in favor and the motion passed.</p>
4:07	Public Comment	Discussion	Board Chair	The floor was opened for public comment. The HOS was on-site at the school office for any public participation. No one brought forth any comment to share.
4:08	Strategic Plan Update	Discussion	HOS Vickie McCullough	The HOS presented the Board with a detailed update to the Strategic Plan introduced at the March 4 <sup>th</sup> Board meeting.
4:40	Budget Holdback Updates	Discussion	HOS Vickie McCullough	<p>The HOS updated the Board regarding the restoration of the funds that had been held back for the 20-21 school year. The HOS asked the Board if they wanted to restore the compensation the school employees would have received if the Holdback had not taken place, similar to a neighboring school district.</p> <p>Trustee Reents asked the HOS to find out if any other school districts were restoring employee compensation before the Board made their decision.</p> <p>The HOS also sought Board approval to sending out Letters of Intent and Contracts to the staff for the 2021-2022 school year.</p> <p>After the Board had a brief discussion, Trustee Wilkes brought forth a motion to have the HOS</p>

				send letters of intent and contracts to the staff for the 2021-2022 School Year. The motion was seconded by Trustee Reents. All were in favor and the motion passed.
5:05	Meeting Adjourns	Action	Board Chair	Chairman High called for a motion to adjourn. Trustee Reents gave the motion with a second from Trustee Wilkes. All were in favor and the meeting was adjourned at 5:05pm.

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Special Meeting Agenda**

**Friday, April 9, 2021 10:30 AM – 10:45 AM (MDT)**

**5680 E Franklin Road, Suite 200, Nampa, Idaho**

**Please join our meeting via phone  
at: (605) 313-5575  
Access Code: 371 770**

<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
10:30	<ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul>	Action	Board Chair	Roll Call  Motion to approve Agenda.  Motion to approve prior meeting minutes
10:35	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
10:38	2% Career Ladder Monies	Discussion / Action	HOS Vickie McCullough	
10:45	Meeting Adjourns	Action	Board Chair	Motion to adjourn



**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Special Meeting Minutes**

**Friday, April 9, 2021 10:30 AM – 10:45 AM (MDT)**

**5680 E Franklin Road, Suite 200, Nampa, Idaho**

**Please join our meeting via phone  
at: (605) 313-5575  
Access Code: 371 770**

<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
10:30	<ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul>	Action	Board Chair	<p>Chairman High called the meeting to order.</p> <p>Chairman High, Trustee Wilkes, Trustee Reents, HOS Vickie McCullough and Alex Tijerina were in attendance.</p> <p>Trustee Wilkes made a motion to approve the agenda with the 2<sup>nd</sup> given by Trustee Reents. All were in favor and the motion was approved.</p> <p>Trustee Reents made a motion to approve the 3/30/2021 meeting minutes with the 2<sup>nd</sup> given by Trustee Wilkes. All were in favor and the motion was approved.</p>
10:33	Public Comment	Discussion	Board Chair	The floor was opened for public comment. No one brought forth any comment to share.
10:35	2% Career Ladder Monies	Discussion / Action	HOS Vickie McCullough	<p>The HOS requested a retroactive payment to restore the wages to the staff that were held back by the State for the 20-21 school year. The HOS provided examples of other school districts within the state who are also doing this.</p> <p>Trustee Reents brought forth a motion to restore the 2% teacher salary career ladder money in a one-time payment retroactive to the start of the fiscal year. Trustee Wilkes gave the 2<sup>nd</sup>, with all in favor and the motion was approved.</p>
10:39	Meeting Adjourns	Action	Board Chair	With no further business, the meeting was adjourned at 10:39 AM.

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Agenda**

**Friday, May 7, 2021 3:00 PM – 4:00 PM (MDT)**

**5680 E Franklin Road, Suite 200, Nampa, Idaho**

**Please join our meeting from your computer, tablet or smartphone.**

**<https://zoom.us/j/4937680894>**

**Meeting ID: 493 768 0894  
or call in via phone at: (669) 900-6833**

<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
3:00	<ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul>	Action	Board Chair	Roll Call  Motion to approve Agenda.  Motion to approve prior meeting minutes
3:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
3:08	Resignation of Trustee McMahon	Discussion	Board Chair	
3:10	Board Recruitment Strategy	Discussion	Trustee Reents	
4:00	Meeting Adjourns	Action	Board Chair	Motion to adjourn

## IDAHO CONNECTS ONLINE SCHOOL

### Governing Board Meeting Minutes

Friday, May 7, 2021 3:00 PM – 4:00 PM (MDT)

5680 E Franklin Road, Suite 200, Nampa, Idaho

Please join our meeting from your computer, tablet or smartphone.

<https://zoom.us/j/4937680894>

Meeting ID: 493 768 0894  
or call in via phone at: (669) 900-6833

TIME	TOPIC	TYPE	PRESENTER	NOTES
3:00	<ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul>	Action	Board Chair	<p>Chairman High called the meeting to order.</p> <p>Chairman High, Trustee Wilkes, Trustee Reents, HOS Vickie McCullough, Business Manager Dorian Bell and Alex Tijerina were in attendance.</p> <p>Trustee Wilkes made a motion to approve the agenda with the 2<sup>nd</sup> given by Trustee Reents. All were in favor and the motion was approved.</p> <p>Trustee Reents made a motion to approve the 4/09/2021 meeting minutes with the 2<sup>nd</sup> given by Trustee Wilkes. All were in favor and the motion was approved.</p>
3:02	Public Comment	Discussion	Board Chair	<p>The floor was opened for public comment. No one brought forth any comment to share.</p>
3:08	Resignation of Trustee McMahon	Discussion	Board Chair	<p>Chairman High informed the Board that Trustee McMahon has tendered his resignation effective upon the appointment of his successor.</p> <p>Trustee Reents made a motion to accept Trustee McMahon's resignation upon the appointment of his successor with the 2<sup>nd</sup> given by Trustee Wilkes. All were in favor and the motion was approved.</p>
3:10	Board Recruitment Strategy	Discussion	Trustee Reents	<p>Trustee Reents presented a process for new Board member selection. The Board discussed the process and suggested amendments.</p> <p>Trustee Reents presented the items for the proposed Board Member Information packet. The Board discussed the packet items and made suggestions for changes and additions.</p>

Minutes approved by the Board 9/29/2021.

				<p>Trustee Wilkes has begun to research online venues to advertise for open Board positions.</p> <p>Chairman High expressed his concern over the Board having a long serving Chairman and suggested the Board consider appointing a new Chairman in the near future. Chairman High would continue serving on the Board as a Trustee.</p>
3:53	Meeting Adjourns	Action	Board Chair	<p>Chairman High called for a motion to adjourn. Trustee Wilkes gave the motion with a second from Trustee Reents. All were in favor and the meeting was adjourned at 3:53 pm.</p>

**DRAFT**

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Agenda**

**Saturday, June 5, 2021 10:00 AM – 11:00 AM (MDT)**

**5680 E Franklin Road, Suite 200, Nampa, Idaho**

**Please join our meeting from your computer, tablet or smartphone.**

**<https://zoom.us/j/4937680894>**

**Meeting ID: 493 768 0894  
or call in via phone at: (669) 900-6833**

<b>TIME</b>	<b>TOPIC</b>	<b>TYPE</b>	<b>PRESENTER</b>	<b>NOTES</b>
10:00	<ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul>	Action	Board Chair	Roll Call  Motion to approve Agenda.  Motion to approve prior meeting minutes
10:05	Public Comment	Discussion	Board Chair	Inquire of conference connections. 3 min max per person
10:08	Review of ICON's 2021-2022 School Budget	Discussion / Action	HOS and Business Manager Bell	Motion to approve
11:00	Meeting Adjourns	Action	Board Chair	Motion to adjourn