

MINUTES

IDAHO CONNECTS ONLINE SCHOOL

Governing Board Agenda

Friday, December 12, 2025, 2:30 PM Mountain Time (US and Canada)

Please join our meeting using the following link or at the ICON central offices located at

4483 Dresden Place Suite 101

Garden City, Idaho 83714

<https://us06web.zoom.us/j/4937680894?pwd=aGx2MFdDOEN0Y0RGMG5iN2JiWEg4QT09>

TIME	TOPIC	TYPE	PRESENTER	NOTES
2:30	<ul style="list-style-type: none">• Call to Order• Roll Call• Approval of Agenda• Approval of Prior Meeting Minutes	Action	Board Chair	<p>Chairman High called the meeting today order at 2:30. Present were Chairman High, Trustee Reading, Trustee Robinson and Head of School Vickie McCullough.</p> <p>Trustee Robinson brought forth a motion to approve the draft agenda. Trustee Reading provided a second and vote was unanimous to approve.</p> <p>Trustee Reading brought forth a motion to approve the prior meeting minutes. Trustee Robinson gave a second and vote was unanimous to approve.</p>
2:35	Public Comment	Discussion	Board Chair	No members of the public were present.
2:40	State of the School	Discussion	Vickie McCullough	<p>The HOS brought forth the topic of the course platform as the state of the school topic for the meeting. Earlier in the month the course provided for the school, Odysseyware, had called her to let her know that the course platform would not be available for purchase for the next school and the 25/26 school year would be the last opportunity to purchase the product. In the previous year it had been shared with the HOS from the company that they would no longer offer multi year contracts but just one year stand alone as they were thinking of shutting down the older portion of the platform including OW. The HOS shared with the company that anything less than a year's notice was not acceptable in giving the school enough</p>

				<p>time to plan and prepare the next year. The company shared that their sister company, Imagine Learning, would be happy to serve the needs of the school. The HOS asked for the sales rep to ask if ICON could have one full additional year of the product in order to plan and prepare. At the time of the meeting, the answer had not yet been given. The HOS shared that if the request was not granted, that ICON would plan on purchasing content through Imagine Learning. The HOS expressed some frustration that it felt as if the school were being held hostage to purchase the new content. The HOS also expressed that the curriculum committee had examined Imagine Learning as a platform option but were not happy with several portions of the product including lack of customization, and teacher recording videos that were not the ICON staff conducting the instruction. Chairman High asked if OW might be willing to sell the platform to ICON for use and while the HOS shared that she did not know but would ask. The HOS shared that the level of course customization that is currently being completed by ICON staff to work with our diverse population in our mastery based model already prepared staff to design their own content and felt it was appropriate to examine the building of content within Canvas to own the ICON courses rather than paying another provider. The HOS shared that staff was excited to see that a change from OW was on the horizon but did express concern over time to develop and bring on a new content to the school. The HOS promised to keep the board updated with information as it became available</p>
3:15	Holiday Support	Discussion/Action	Vickie McCullough	<p>The HOS brought forth the request for staff holiday bonuses for the year. Prior year was a stipend of \$500.00 and the HOS was asking for at least a \$300.00 bonus for all staff. The HOS position was that we want to reward the employees but want to ensure that we are thinking about the financial picture at the state level and the questions about budget cuts that are taking place at the present time. Given that we have cash reserves Trustee Reading suggested that \$500.00 appeared to be an appropriate amount for the stipends again. Trustee Robinson agreed that if the money is available that keeping with the prior year</p>

				<p>stipend was something the board could and should do. Trustee Reading brought forth a motion to approve holiday bonuses in the amount of \$500.00 for every employee. Trustee Robinson provided and second and the motion passed unanimously.</p>
3:30	Meeting Adjourns	Action	Board Chair	<p>Trustee Robinson brought forth a motion to adjourn. Trustee Reading provided a second and the vote was unanimous to close meeting at 3:30.</p>