

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Agenda**

**Thursday, September 26th, 2024, 10:00 AM Mountain Time (US and Canada)**

Please join our meeting at

**4483 Dresden Place, Suite 101, Garden City, ID 83714**

or join the Zoom Meeting from your computer, tablet or smartphone at:

<https://us06web.zoom.us/j/4937680894?pwd=aGx2MFdDOEN0Y0RGMG5iN2JiWEg4QT09>

| <b>TIME</b> | <b>TOPIC</b>   | <b>TYPE</b> | <b>PRESENTER</b>                     | <b>NOTES</b> |
|-------------|--|-------------|--------------------------------------|--------------|
| 10:00       | <ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul>   | Action      | Board Chair                          |              |
| 10:05       | Public Comment   | Discussion  | Board Chair                          |              |
| 10:08       | Head of School Update  | Discussion  | HOS Vickie McCullough                |              |
| 10:30       | Strategic Planning Key Questions for consideration:<br><br><i>What does ICON do best? or well? What comes to mind when other people think of ICON?</i><br><br><i>What have we learned from our prior years that can inform our next steps? Where have we succeeded? Where have we fallen short?</i><br><br><i>What are areas for potential growth?</i><br><br><i>What are the recent shifts in the state and how do those shifts shape or affect our future?</i> | Discussion  | HOS Vickie McCullough<br>Board Chair |              |

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| 10:45 | Executive Session<br>Pursuant to Idaho Code<br>§ 74-206(1) (b) | Discussion | Board Chair |  |
| 11:15 | Meeting Adjourns   | Action     | Board Chair |  |

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**Governing Board Meeting Minutes APPROVED**

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|-------------|--|-------------|--------------------------------------|---|
| 10:00       | <ul style="list-style-type: none"> <li>• Call to Order</li> <li>• Roll Call</li> <li>• Approval of Agenda</li> <li>• Approval of Prior Meeting Minutes</li> </ul>  | Action      | Board Chair                          | <p>Chairman High called the meeting to order at 10:00. Trustee Reading and Trustee Robinson were present. HOS Vickie McCullough was present as well.</p> <p>Trustee Robinson made a motion to approve the agenda as presented. Trustee Reading offered a second. Motion passed.</p> <p>Trustee Reading made a motion to approve the prior meeting minutes from June 5<sup>th</sup> 2024. Trustee Robinson offered a second. Motion passed.</p>  |
| 10:05       | Public Comment   | Discussion  | Board Chair                          | No members of the public were present.  |
| 10:08       | Head of School Update  | Discussion  | HOS Vickie McCullough                | <p>HOS began by discussing that the school was in there fourth week of schooling. Student enrollment was about 335 and all staff and students were working through the first 30 days goals which consisted of a two-way communication between all teachers and students along with parent welcome letters to provide transparency and support to the course content and teacher. The HOS also talked about the new initiatives of the academic integrity units and the mastery-based understandings within the courses. Teachers will have a chance to gather and talk about what they see for strength and improvements later this fall.</p> |
| 10:30       | <p>Strategic Planning Key Questions for consideration:</p> <p><i>What does ICON do best? or well? What comes to mind when other people think of ICON?</i></p> <p><i>What have we learned from our prior years that</i></p> | Discussion  | HOS Vickie McCullough<br>Board Chair | <p>The HOS discussed recent conversations with the IPCSC about how best to measure alternative schools and how to examine other metrics outside of what is required in code. Discussion of using the accreditation score and an overall credit attempted vs. credits earned may be a better measurement to get a true indicator of schools. HOS shared that the metrics should be something that included frameworks for public, charter, online, and alternative school metrics. The HOS then shared that the SDE has also dropped the</p>   |

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|-------|--|------------|-------------|--|
|       | <p><i>can inform our next steps? Where have we succeeded? Where have we fallen short?</i></p> <p><i>What are areas for potential growth?</i></p> <p><i>What are the recent shifts in the state and how do those shifts shape or affect our future?</i></p> |            |             | <p>proficiency requirements for graduation , math, and ELA to make achievable goals that combat learning loss. These new goals do not necessarily assist ICON with their metrics because we have such a small sample size that are data is always masked.</p> <p>HOS shared with the board the need to begin to plan and prepare for our next five years looking to the landscape of education and what is occurring around us. Chairman High talked about the potential of the school voucher program and what that could mean for ICON if the measure is passed. There is a concern about what monies will be diverted from the public-school budget and how the voucher system will work for the public schools of choice such as ICON. Chairman High will continue to stay abreast of the voucher program and continue to keep the board educated about the potential impacts this could bring. While we do not know what the voucher system holds, we do not have ICON can continue to find ways to be strong, become stronger, and offer the kind of alternative experience that we are. Trustee Robinson encouraged us to think about how we promote who we really are and how we can bring that information to light. There was a suggestion that the board may want to look at marketing monies to talk about how ICON is and who the ICON student is. The board suggested that we continue to keep conversations going as meet each month.</p> |
| 10:45 | Executive Session Pursuant to Idaho Code § 74-206(1) (b)   | Discussion | Board Chair | <p>Chairman High asked the board to enter into executive session Pursuant to Idaho Code § 74-206(1) (b). Trustee Reading provided the motion with a second by Trustee Robinson. The IVEP board entered into executive session at 10:45 AM MST.</p> <p>The IVEP board returned from executive session at 11:00 AM MST. Trustee Robinson made a motion to aware the HOS a \$20,000.00 bonus from the remaining ESSER funds for the extra duties and work completed during the COVID pandemic. Trustee Reading provided the second and the motion passed.</p>   |
| 11:15 | Meeting Adjourns   | Action     | Board Chair | <p>The meeting was adjourned at 11:15 with a motion by Trustee Robinson and a second by Trustee Reading. The motion passed and the meeting was adjourned.</p>  |

**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Agenda**

**Wednesday, October 30th, 2024, 10:00 AM Mountain Time (US and Canada)**

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|-------------|--|-------------|--------------------|--------------|
| 10:00       | <ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li></ul> | Action      | Board Chair        |              |
| 10:05       | Public Comment   | Discussion  | Board Chair        |              |
| 10:08       | Public School Audit  | Action      | Harris and Company |              |
| 11:00       | Meeting Adjourns   | Action      | Board Chair        |              |
|             |  |             |                    |              |
|             |  |             |                    |              |

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| <b>TIME</b> | <b>TOPIC</b>   | <b>TYPE</b> | <b>PRESENTER</b>   | <b>NOTES</b>  |
|-------------|--|-------------|--------------------|---|
| 10:00       | <ul style="list-style-type: none"> <li>• Call to Order</li> <li>• Roll Call</li> <li>• Approval of Agenda</li> </ul> | Action      | Board Chair        | <p>Chairman High called the meeting to order at 10:00. Trustee Reading and Trustee Robinson were present. HOS Vickie McCullough and Morgan Browning representing Harris and Company were also present.</p> <p>Trustee Robinson made a motion to approve the agenda as presented. Trustee Reading gave a second and the board unanimously approved the meeting.</p> <p>HOS noted that due to the special financial meeting no prior meeting minutes were present and they would be shared at the next meeting.</p>   |
| 10:05       | Public Comment   | Discussion  | Board Chair        | No members of the public were present either in person or virtually.  |
| 10:08       | Public School Audit  | Action      | Harris and Company | <p>A brief introduction was made by HOS introducing Morgan Browning as the Harris and Company representative. HOS McCullough discussed what a pleasure it was working with the audit team this year and how smoothly the audit went this year. The board had been given a copy of the audit prior to the meeting, and Mr. Browning offered the following items:</p> <ol style="list-style-type: none"> <li>1. The audit had a clean opinion and provided the audit team with a high level of assurance that what was presented, and the processes and procedures associated with the accounting was compliant.</li> <li>2. The audit team ran through the governmental accounting process and interviewed various stakeholders and documents to test the procedures in place by the team among the various roles. No issues of noncompliance were found during the testing.</li> <li>3. The audit team found that the amount of money held in reserves was above the required and usual percentage of 15-30% with ICON at 50%.</li> </ol> |

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|       |                  |        |             | <p>4. There was a recommendation to examine the close out of the year end in Quickbooks because what is required in the software is different than what is required and set forth in state statute. This means that ICON will need to ensure that extra steps are taken to close out the year as required. Since the required compliance was not a feature of the accounting software that is currently being used there was some conversation as to whether or not the board should look for another accounting platform. The audit team shared that another platform was not needed as long as the school remembered to follow the proper and extra steps for closing out the year end outside of the platform.</p> <p>5. Trustee Robinson asked that it be noted that the HOS had provided and supplied the team with all required and necessary information for the audit this year without the presence of a business manager. The audit team again shared that the school was not only responsive to the team but met the required needs from in a quick and timely manner with knowledge and understanding of the required items.</p> <p>6. Trustee Reading made a motion to approve the ICON Yearly Audit. Trustee Robinson gave a second and the board unanimously approved the audit.</p> |
| 11:00 | Meeting Adjourns | Action | Board Chair | The meeting was adjourned at 11:00. The motion to end the meeting was provided by Trustee Reading with a second by Trustee Robinson and the board unanimously approved the motion to bring the meeting to an end.   |
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**IDAHO CONNECTS ONLINE SCHOOL**

**Governing Board Meeting Agenda**

**Friday, February 21st, 2025, 9:30 AM Mountain Time (US and Canada)**

Please join our meeting using the following link

<https://us06web.zoom.us/j/4937680894?pwd=aGx2MFdDOEN0Y0RGMG5iN2JiWEg4QT09>

| <b>TIME</b> | <b>TOPIC</b>   | <b>TYPE</b> | <b>PRESENTER</b>                     | <b>NOTES</b> |
|-------------|--|-------------|--------------------------------------|--------------|
| 9:30        | <ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul> | Action      | Board Chair                          |              |
| 9:35        | Public Comment   | Discussion  | Board Chair                          |              |
| 9:40        | Head of School Update including Charter Performance Certificate and Alternative School Evaluations for Alternative Schools                                   | Discussion  | HOS Vickie McCullough                |              |
| 10:00       | Current School Landscape State and Federal Guidelines  | Discussion  | HOS Vickie McCullough<br>Board Chair |              |
| 10:30       | Meeting Adjourns   | Action      | Board Chair                          |              |

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|-------------|---|-------------|-----------------------|--|
| 9:30        | <ul style="list-style-type: none"> <li>• Call to Order</li> <li>• Roll Call</li> <li>• Approval of Agenda</li> <li>• Approval of Prior Meeting Minutes</li> </ul> | Action      | Board Chair           | Chairman High called the meeting to order at 9:30 AM MST. Present were Chairman High, Trustee Reading and Trustee Robinson. The HOS Vickie McCullough was also in attendance. Trustee Reading made a motion to approve the agenda. Trustee Robinson provided a second and the motion passed unanimously. Trustee Robinson made a motion to approve the prior meeting minutes. Trustee Reading provided a second motion to approve the prior meeting minutes and the motion passed unanimously.   |
| 9:35        | Public Comment  | Discussion  | Board Chair           | There were no members of the public present.   |
| 9:40        | Head of School Update including Charter Performance Certificate and Alternative School Evaluations for Alternative Schools  | Discussion  | HOS Vickie McCullough | <p>The HOS reminded the board about the ways that ICON is evaluated, which is through the ISAT performance and growth, progress toward graduation and graduation rates. Because of the population of students that we serve these have been difficult targets to reach within the past and ICON has long desired additional ways or different ways to paint a true picture of the ICON population. The PCSC has recently moved to help alternative schools such as ICON find additional ways to meet proficiency and growth targets, and they have brought forward several ideas that schools may want to use. The PCSC is suggesting that schools could use their own formative and summative assessments such as STAR to show proficiency and growth. ICON is currently exploring the use of Delta Math to place those kinds of assessments within the courses for students. ICON is still searching what we might do for English. ICON needs to find a program that will be housed within the OW platform so that students have the assessments show up as an assignment and housed within the system so that students will not have to go to outside platforms to work.</p> <p>The PSCS is also suggesting that instead of evaluating the graduation rates in the 4 and 5 year cohort is to use those 12<sup>th</sup> graders that</p> |

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|       |   |            |                                      | <p>enter ICON within the first 56 days of the school year that are on track to graduate and then look at the graduation rate of those students at the end of the year. Using last year's data this would allow ICON to show an 85% graduation rate and paint a truer picture of the population that ICON serves.</p> <p>ICON fares well with progress toward graduation and will continue to work with the evaluation systems to show credit attempted vs credits earned within our year long enrollment systems.</p> <p>Those ideas will be presented to the Commission later in February.</p>  |
| 10:00 | Current School Landscape State and Federal Guidelines | Discussion | HOS Vickie McCullough<br>Board Chair | <p>The HOS shared the letter sent by the federal government concerning Title VI of the Civil Rights Act for the board to discuss if any changes need to be made within the ICON school practices to be in alignment with the letter and the request.</p> <p>Chairman High stressed that this case discusses the use of race as a factor. ICON should ensure that race is not considered a factor as we seek to educate every student where they are.</p> <p>Trustee Robinson highlighted how the mission and vision of ICON is the focus on learning. We meet every student regardless of their background and circumstance and if we seek educational opportunities for all that enter into our public school we are doing the right thing with our students. ICON's focus should continue to educate every child that enters our school regardless to the best of our ability taking into consideration their individual needs.</p> <p>Trustee Reading wanted to ensure that we did not have any mention of race as Chairman High brought up earlier or had any type of quotas or numbers to fill. Neither one of those items is found anywhere within the ICON platform, process, or system.</p> <p>A motion was made by Trustee Robinson that read:</p> <p>The ICON Board of Directors continues to support the mission of the school where students are met where they are and are provided educational opportunity and individualize learning so that all students can reach their full potential.</p> <p>Trustee Reading provided a second and the motion passed.</p> |
| 10:30 | Meeting Adjourns                                      | Action     | Board Chair                          | Trustee Robinson made a motion to adjourn with a second by Trustee Reading. Meeting was adjourned at 10:30.  |



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**Thursday, June 5<sup>th</sup>, 2025, 11:00 AM Mountain Time (US and Canada)**

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| 11:00       | <ul style="list-style-type: none"><li>• Call to Order</li><li>• Roll Call</li><li>• Approval of Agenda</li><li>• Approval of Prior Meeting Minutes</li></ul> | Action            | Board Chair           |              |
| 11:35       | Public Comment   | Discussion        | Board Chair           |              |
| 11:40       | Presentation of School Budget  | Discussion/Action | HOS Vickie McCullough |              |
|             |  |                   |                       |              |
| 12:15       | Meeting Adjourns   | Action            | Board Chair           |              |

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| 11:35       | Public Comment  | Discussion        | Board Chair           | No public was present for the meeting.  |
| 11:40       | Presentation of School Budget   | Discussion/Action | HOS Vickie McCullough | <p>The HOS brought forth the potential and proposed budget for the 25/26 school year. As ICON did in the previous year, there were not any major changes to the budget for the year and the budget was modeled after the budget from the previous year adjusted for a more accurate representation of ADA.</p> <p>The HOS wanted to make it clear that as of the presentation of the budget there were still many unanswered questions concerning the revenues and potential hold backs that the state and or federal government may require. The HOS wanted the board to know that the budget was conservative and wanted to ensure that they had that understanding. There was some discussion about current events and federal news as it related to education and educational spending.</p> <p>The budget did ask for an increase of 5% for staff. The HOS did anticipate that the school would receive a 5% increase for salaries and the board in other years did give a one to one match for whatever the state gives to the school. Again, this was presented conservatively.</p> |

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|-------|------------------|--------|-------------|--|
|       |                  |        |             | <p>A line item discussion was completed to assist the board with understanding the revenue and expenses. It was noted that all COVID funds had expired and ICON was not expecting any future funds at that time. It was noted that an increase in health insurance rates by about 7% was also reflected within the budget. The HOS reviewed the current health care benefits that full time employees receive. It was also discussed if the budget reflected the needs of the upcoming school year and the staff increase in salary was a direct reflection of that. The HOS discussed the need to examine the current content provider and the upcoming school year would be pivotal in determining what staff would need/desire to do as we move forward. The HOS expects that this year will be a year of discovery and conversation as to where we are headed in the future with our course platform.</p> <p>A motion to approve the budget per public comment was brought forth by Trustee Robinson. A second was brought forth by Trustee Reading. The motion passed.</p> <p style="text-align: right;">Di</p> |
|       |                  |        |             |  |
| 12:15 | Meeting Adjourns | Action | Board Chair | 12:15 meeting adjourned  |