


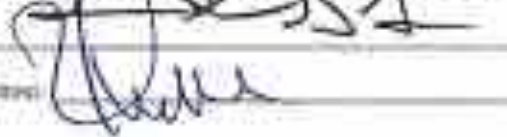
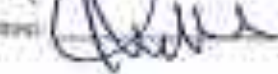
STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of April, 2022, at the City of Garden City, State of Idaho, is made between
 ICOR Charter School in Garden City, Idaho (the
School, and Yara Helen Dinklage (the Certified Personnel)

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents, (\$ 87,865.30), of which 1/11 shall be payable on the 1st day(s) of the month September, year of 2022 to August year of 2023, inclusive, and such other necessary benefits as accorded to its certificated employees by the School.
- Assignment(s) 1.0 FTE English instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and trained.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grade or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such rules adopted by the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of the agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full or no dependency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-523, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officers and the Certified Personnel has executed the same at on the date first above written.

ICOR CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS
 ICOR

 ADMINISTRATOR OR CLERK

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2017-2018 and 2018-2019

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

This contract is made this 24th day of June, 2017, by and between the State of Idaho, Charter School of ... and the ...

WITNESSETH

- 1. The school board employs the Certified Personnel pursuant to Section 33-2020(1), Idaho Code, for the duration of the 2017-2018 school year consisting of a period of 245 days, and agrees to pay the Certified Personnel for each month a net ... before Federal State and Federal Social Security Taxes, of \$4,942.81, of which \$112.00 shall be payments for ... of the month ... year of 2017-18. August ... and of 2018-19 inclusive, and such other benefits benefits as are set forth in the collective bargaining agreement for the School.
- 2. Designation: ... in English ... and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and trained.
- 3. The Certified Personnel agree to perform all assignments made by the school in accordance with the highest professional standards and to meet and maintain the legal specifications required for certification or to reach in the shortest period of subjecting to the State performance if required hereunder.
- 4. It is understood and agreed between the parties that this contract is subject to the applicable laws of the State of Idaho, such as the adopted rules of the State Board of Education that apply to public charter schools, and the policies of the State Board of Education, by reference incorporated herein and made a part of this agreement. The same as if fully set forth herein, and that no property rights attach to this contract beyond the term of this contract and the provisions hereinafter provided in Section 33-2020(1), Idaho Code.
- 5. A full year under this contract will extend through the calendar year, in accordance with Section 33-217, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the school voids any contract sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the laws of a Public Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-502, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

This contract was prepared pursuant to Section 33-2020(1), Idaho Code, and approved by the State Department of Public Accounts as required by Idaho Code 33-2020(1), Idaho Code.

_____ SCHOOL _____ CHARTER SCHOOL _____ GARDEN CITY _____ STATE OF IDAHO

[Handwritten Signature] _____ CERTIFIED PERSONNEL

[Handwritten Signature] _____ CHAIRMAN, BOARD OF DIRECTORS

[Handwritten Signature] _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between ICSN Charter School in Garden City State ("the School"), and Shirley Williamson ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-3206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Nine Thousand Eight Hundred Forty One dollar and Fifty Four cents (\$79,841.54), of which 1/12 shall be payable on the 1st day(s) of the month September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Full Time Leadership and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-322A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICSN CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

Shirley Williamson CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

SDE Services and Support (S/S) 11/2017

Attent:



ADMINISTRATOR OF CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of June year of 2022, by and between ICDM Charter School in Garden City, Idaho ("the School"), and Wendy Wetherlock ("The Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-520(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Seventy Eight dollars and Ninety Two cents (\$61,078.92), of which 1/52 shall be payable on the 1st day(s) of the months September year of 2022, to August year of 2023, inclusive, and each other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 1.0 FTE Special Education Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and make a part of this Contract the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written:

ICDM CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO

[Signature] CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

This CONTRACT, made this 28th day of June, year of 2022, by and between ISB, Charter School in Blaine County, Idaho (the "School"), and Paul Stephens (the Certified Personnel).

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 25-202A(4), Idaho Code, for a limited one school-year basis, which for the duration of the 2022 school year, consisting of a period of 176 days, and agree to pay the Certified Personnel for said services a sum of Eighty Seven Thousand Eight Hundred Sixty Five Dollars and Forty cents (\$87,865.40), of which 1/12 shall be payable on the 1st day of the month September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as are entitled to be provided to employees by the School.
- Assignment(s) 1. FTTE Math teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and authorized.
- The parties hereto agree that this is a one-year Contract, entered into pursuant to Section 25-214, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No notice of termination is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- The Certified Personnel agree to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the classroom grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such as the wage and hour laws of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract to the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for ending this Contract.
- It is mutually understood and agreed to and between the parties that nothing herein contained shall constitute or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 25-202, Idaho Code.

IN WITNESS WHEREOF, the School has caused this Contract to be executed in Blaine by its officer (undersigned) the Certified Personnel has executed this same at the date first above written.

ISB CHARTER SCHOOL, BLAINE CITY, BLAINE COUNTY, BLAINE COUNTY, IDAHO

Paul Stephens CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

[Signature] ADMINISTRATOR OR SUPERVISOR

This contract has been prepared pursuant to Section 25-202A(4), Idaho Code, and approved by the State Department of Education, as a contract which lawfully meets the criteria.

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of June, year of 2022, by and between ICCN Charter School in Garden City, Idaho ("the School"), and KarlaLee Flennberg ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, in a limited one school-year basis, solely for the duration of the 22/23 school year, consisting of a period of 170 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Seventy Eight dollars and Ninety Two cents (\$61,078.92), of which 1/12 shall be payable on the 1st day(s) of the month September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 1.0 FTE English Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its books by its proper officials and the Certified personnel has executed the same all on the date first above written.

ICCN CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

KarlaLee Flennberg
CERTIFIED PERSONNEL

[Signature]
CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 28th day of June year of 2022, by and between ICOM Charter School in Garden City Idaho ("the School"), and Tyren Beggs ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Forty cents (\$ 67,865.40) of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 1.0 FTE Math Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ICOM CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attain:  _____ ADMINISTRATOR OR CLERK


STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of December, year of 2022, by and between ICOM Charter School in Garden City, Idaho ("the School"), and Lynette White ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 22/23 school year, consisting of a period of 106 days, and agrees to pay the Certified Personnel for said services a sum Sixteen Thousand Six Hundred Ninety Two dollars and Thirty Four cents (\$16,692.34), of which 1/7 shall be payable on the 1st day(s) of the month February, year of 2023, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 48 Science Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICOM CHARTER SCHOOL, GARDEN CITY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2022, by ICDN Charter School in Garden City (the "Charter School"), and Brenda Close (the "Certified Personnel")

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 174 days, and agrees to pay the Certified Personnel for such services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and thirty cents (\$ 67,865.30) of which 111 are payable on the 1st day(s) of the month September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certified employees by the School.
- Assignment(s) 1.0 FTE 11th & 12th Grade English Instruction and with other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the above-stated grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officers and the Certified Personnel has executed the same all on the date first above written.

ICDN CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO
Brenda Close CERTIFIED PERSONNEL
[Signature] CHAIRMAN, BOARD OF DIRECTORS
[Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between ICON Charter School in Garden City, Idaho ("the School"), and Kelly Culligan-Pengman ("the Certified Personnel"),

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Seventy Eight dollars and Eighty Two cents (\$61,078.82), of which 1/12 shall be payable on the 1st day(s) of the month September year of 2022, to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE CTE Instruction and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper official and the Certified Personnel has executed the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY STATE OF IDAHO
Kelly Culligan-Pengman CERTIFIED PERSONNEL
[Signature] CHAIRMAN, BOARD OF DIRECTORS
 Attest: [Signature] ADMINISTRATOR OR CLERK

June 09, 2022

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2022, by and between
KON Charter School in Garden City, Idaho ("the
 School"), and Patricia Donaldson Lehn ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents (\$ 67,865.30), of which 1/12 shall be payable on the 1st day(s) of the month September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 1.0 FTE Science/Nursing Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 2 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate to be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in the Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has assented thereto all on the date first above written.

KON CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO

Patricia Donaldson Lehn CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between
ICDE Charter School in Garden City, Idaho ("the
 School"), and Daniel Drik ("the Certified Personnel"),

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Thirty three Thousand Nine Hundred Thirty Two dollars and Sixty Six cents (\$ 33,932.66), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 50 FTE Math Instruction, and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

D. Drik CHARTER SCHOOL GARDEN CITY STATE OF IDAHO
 _____ CERTIFIED PERSONNEL
[Signature] CHAIRMAN, BOARD OF DIRECTORS
 Attest: [Signature] ADMINISTRATOR OR CLERK

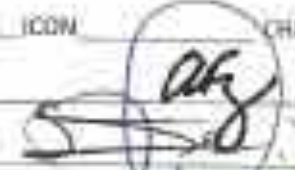
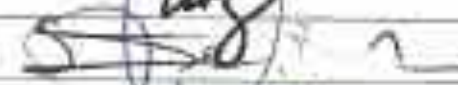
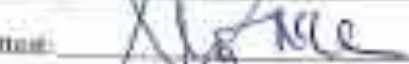
STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between ICDN Charter School in Garden City, Idaho ("the School"), and Alexis Fielding ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Thousand Five Hundred Thirty Nine dollars and Thirty Nine cents (\$30,539.39), of which 1/12 shall be payable on the 1st day(s) of the month September, year of 2022 to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 50 FTE Earth Science Instruction and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-525, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICDN CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: 
 _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2022, by and between
ICDM Charter School in Golden City, Idaho ("the
 School"), and Katherine Holte Fisher ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5204(a), Idaho Code, for the duration of the 22/23 school year, consisting of a period of 176 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Three Thousand Nine Hundred Thirty Two dollars and Sixty Six cents (\$ 33,932.66), of which 1/12 shall be payable on the 1st day(s) of the month September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 50 FTE English Instruction and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-315, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICDM CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO

Katherine Holte Fisher CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between
ICON Charter School in Garden City Idaho ("the
 School"), and Jan Mitzewick ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 175 days, and agrees to pay the Certified Personnel for said services a sum of Sixy Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents (\$67,865.30), of which 1/17 shall be payable on the 1st day of the month September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 1.0 FTE Science Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereon, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officers and the Certified Personnel has executed the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

[Signature] CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2022, by and between
ICOR Charter School in Garden City, Idaho ("the
 School"), and Colleen Hagen ("the Certified Personnel"),

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Six Thousand Four Hundred Sixty Nine dollars and zero cents, (\$ 76,469.00), of which 1/12 shall be payable on the 1st day(s) of the month September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Full Time Leadership and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officer and the Certified Personnel has executed the same all on the date first above written.

ICOR CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO

Colleen Hagen
[Signature]

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between ICDH Charter School in Garden City Idaho ("the School"), and Melinda Hatten ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of thirty seven thousand eight hundred sixty five dollars and thirty cents (\$37,865.30), of which 1/32 shall be payable on the 1st day(s) of the month September year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 1.0 FTE English Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalence status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party herein, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the Board has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same as on the date first above written.

ICDH CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

Melinda Hatten
CERTIFIED PERSONNEL

[Signature]
CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between
ICM Charter School in Garden City Idaho (the
 School"), and Kristen House ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents (\$ 67,865.30) of which 1/11 shall be payable on the 1st day(s) of the month September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s) 1.0 FTE Middle School and French Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-523A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICM CHARTER SCHOOL, GARDEN CITY STATE OF IDAHO
Kristen House CERTIFIED PERSONNEL
[Signature] CHAIRMAN, BOARD OF DIRECTORS
 Admin: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2022, by and between ICDS Charter School in Garden City, Idaho ("the School"), and Cornie Johnston ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents (\$ 67,865.30) of which 1/12 shall be payable on the 1st day(s) of the month September, year of 2022 to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s) 1.0 FTE Middle School Language Arts and Social Studies Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

(IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.)

ICDS CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: 
 _____ ADMINISTRATOR OR CLERK


STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2022, by and between
ICCN Charter School in Garden City, Idaho ("the
 School"); and Windy Lacer ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents (\$ 67,865.30), of which 1/12 shall be payable on the 1st day(s) of the month September, year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 1.0 FTE English Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, interpreted herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ICCN CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest:  _____ ADMINISTRATOR OR CLERK

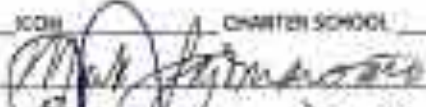


STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June, year of 2022, by and between ICDH Charter School in Garden City, Idaho ("the School"), and Mark Lippman ("the Certified Personnel"),

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 22/23 school year, consisting of a period of 175 days, and agree to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents (\$ 67,865.35) of which 1/12 shall be payable on the 1st day(s) of the month September, year of 2022, to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 1.0 FTE Social Studies Instruction and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
- The Certified Personnel agree to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach by this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party herein, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICDH CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: 
 _____ ADMINISTRATOR OR CLERK

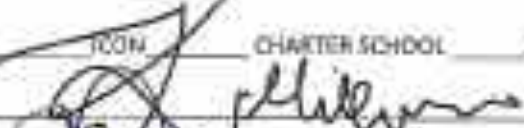


STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between ICOM Charter School in Garden City, Idaho ("the School"), and Kathryn Wilburn ("the Certified Personnel"),

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agree to pay the Certified Personnel for said services a sum of Sixty One Thousand Seventy Eight dollars and Seventy Seven cents (\$ 61,178.77), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022 to August, year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 1.0 FTE Social Studies Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICOM CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO
 CERTIFIED PERSONNEL
 CHAIRMAN, BOARD OF DIRECTORS
 Attach:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 1st day of June, year of 2022, by and between ICCN Charter School in Garden City, Idaho ("the School"), and Administrative Miller ("the Certified Personnel").

WITNESSETH:

- The School hereby employs its Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2022 school year, consisting of a period of 175 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents, (\$67,865.30), of which 1/11 shall be payable on the 1st day(s) of the month September, year of 2022 to August, year of 2023 inclusive, and such other monetary benefits as accorded to its certified employees by the School.
- Assignment(s) 1/3 FTE Social Studies instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agree to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate to be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- This Contract shall be subject to amendments and adjustments to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, existing, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed to its name by its proper officers and the Certified Personnel has executed the same all in the date first above written.

ICCN CHARTER SCHOOL GARDEN CITY STATE OF IDAHO
Administrative Miller CERTIFIED PERSONNEL
[Signature] CHAIRMAN, BOARD OF DIRECTORS
[Signature] ADMINISTRATOR CH. CHM.
 WIT: _____

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022 by and between ICDN Charter School in Garden City, Idaho ("the School"), and Victoria Hernandez ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of sixteen thousand nine hundred sixty six dollars and thirty two cents (\$16,966.32), of which 1/32 shall be payable on the 1st day(s) of the months September year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.25 FTE Spanish Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and employed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICDN CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO
Victoria Hernandez CERTIFIED PERSONNEL
[Signature] CHAIRMAN, BOARD OF DIRECTORS
[Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between ICOM Charter School in Garden City, Idaho ("the School"), and Amatola Peterson ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/25 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Seventy Eight dollars and Seventy Seven cents (\$ 61,078.77) of which 1/12 shall be payable on the 31st day(s) of the month September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 1.0 FTE 9th Grade English Instruction and Business Elective and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ICOM CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO

Amatola Peterson CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between
ICON Charter School in Garden City, Idaho ("the
 School"), and Kendra Peck ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Seven Thousand Eight Hundred Sixty Five dollars and Thirty cents (\$ 67,865.30), of which 1/12 shall be payable on the 1st day(s) of the months September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): Full Time Counselor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO

Kendra Peck CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between
ICCN Charter School in Garden City, Idaho ("the
 School"), and Eniko Quintana ("the Certified Personnel")

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Eight Hundred Ninety Eight dollars and Ninety Eight cents (\$ 50,898.98), of which 1/12 shall be payable on the 1st day(s) of the month September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 75 FTE Math Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adapted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICCN CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO
 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022 by and between
ICOM Charter School in Garden City Idaho ("the
 School"), and Chad Ritter ("the Certified Personnel")

WITNESSETH

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(A), Idaho Code for the duration of the 22/23 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Three Thousand Nine Hundred Thirty Two dollars and Sixty Six cents (\$33,932.66), of which 1/13 shall be payable on the 1st day(s) of the month September year of 2022 to August year of 2023 inclusive, and such other monetary benefits as accorded to its certified employees by the School.
- Assignment(s) NO FTE Art Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party herein, try and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICOM CHARTER SCHOOL GARDEN CITY STATE OF IDAHO
 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: _____ ADMINISTRATOR OR CLERK


STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between ICCN Charter School in Garden City, Idaho ("the School"), and Steven A. Sanders ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Seven Hundred Eight dollars and Seventy Seven cents (\$ 61,078.77), of which 1/12 shall be payable on the 1st day(s) of the month September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 1.0 FTE Health/PE/Testing and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICCN CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

 _____ CERTIFIED PERSONNEL
 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest:  _____ ADMINISTRATOR OR CLERK




STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of July year of 2022, by and between TCOY Charter School in Garden City, Idaho ("the School"), and Julia Schendler ("the Certified Personnel").

WITNESSETH

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Forty Five Thousand Eight Hundred Nine dollars and eight cents (\$45,809.08), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022 to August, year of 2023 inclusive, and such other monetary benefits as accorded to its certified employees by the School.
- Assignment(s): 0.75 Music and Electives Instruction and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of the contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TCOY CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO
 CERTIFIED PERSONNEL
 CHAIRMAN, BOARD OF DIRECTORS
 Agent:  ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022 by and between
ICCN Charter School in Golden City State ("the
 School"), and Michael Stone ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-3206(4), Idaho Code, for the duration of the 22/23 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Seventy eight dollars and Eighty Two cents (\$61,078.82), of which 1/13 shall be payable on the 1st day(s) of the month September year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 1.0 FTE 6th Grade Instruction and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, and duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract (the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officers and the Certified Personnel has executed the same all on the date first above written.

ICCN CHARTER SCHOOL GOLDEN CITY STATE OF IDAHO

Michael Stone CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK




STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022, by and between ICOR Charter School in Garden City Idaho ("the School"), and Tammy Stefan ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum Sixteen Thousand Nine Hundred Sixty Six dollars and Thirty Two cents (\$16,966.32), of which 1/12 shall be payable on the 1st day(s) of the month September year of 2022, to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 0.25 FTE Social Studies and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-513, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ICOR CHARTER SCHOOL GARDEN CITY STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS
 ATTEST: 
 _____ ADMINISTRATOR OR CLERK


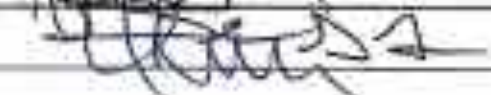
STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2022 by and between ICON Charter School in Garden City, Idaho ("the School"), and Natasha Tau ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 22/23 school year, consisting of a period of 179 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Six Thousand Four Hundred Sixty Nine dollars and zero cents, (\$ 76,469.00), of which 1/12 shall be payable on the 1st day(s) of the months September, year of 2022 to August year of 2023, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Assignment(s): 3.0 FTE Special Education and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ICON CHARTER SCHOOL GARDEN CITY, STATE OF IDAHO

 _____ CERTIFIED PERSONNEL

 _____ CHAIRMAN, BOARD OF DIRECTORS